

Saudi Arabia

Working

Hans,

Helga,

and

Bettina

September 1977 to March 1980

By

Helga von Schweinitz

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by

Helga von Schweinitz

Printed in the United States of America

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A Word to the Reader

In 1997 Helga's husband Hans had retired from the US Air Force. Hans took on a job with Northrop that required him to work in Dhahran Airport in Saudi Arabia. Helga and her son, Christopher, accompanied him on this adventure. The three of them lived in compounds managed by Northrop in Al Khobar, Saudi Arabia from September 1997 to March 1980.

Hans worked in the Dhahran Airport Reconnaissance Lab from September 1977 to February 1980. While living in Saudi Arabia, Helga also worked occasionally as a clerk for Northrop. In 1980, their daughter, Bettina also temporarily worked as a clerk for Northrop. This compendium contains the documents and photos found in Hans and Helga's files about Saudi Arabia.

There are three other compendiums for a total of four.

- Saudi Arabia Photo album

- Saudi Arabia Helga's writings

- Saudi Arabia Time Line with Impressions and Observations

- Saudi Arabia Work Related Documents and Observations

Because of religious reasons, in Saudi Arabia it is forbidden to take photographs, except for scenery and of your own family. There can be considerable consequences, such as instant deportation. If there are other people in the photographs, great care was taken to allow them enough time to realize that a camera was in use. Some embraced the camera, others would just turn their back, but if they waved the camera away, then there is no photograph.

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Helga's and Bettina's Employment

Helga's and Bettina's Employment

When Hans accepted employment in September 1977 with Northrop, he had to sign a document that stated that he would not allow his wife to work, with or without pay, and would take responsibility if his wife did work. There was an asterisk (*) indicating that Helga could work for the Peace Hawk Program (Northrop).

Helga arrived in Saudi Arabia in December 1977. Sometime in 1978 (probably April 1978), Helga did find employment as a clerk-office, and Helga kept a form indicating a merit increase in pay, dated 2 December 1978.

By February 1979, Helga resigned because of uneven workload and having to work on Thursday (first day of the weekend in Saudi Arabia, work week was from Saturday to Wednesday). Helga's resignation letter is dated 14 February 1979. The resignation was immediately accepted and her "Termination Clearance" is also dated 14 February 1979.

By 4 August 1979, Helga was rehired again as Clerk-Office at her prior rate of \$209 per week. On 1 December 1979, Helga's rate was increased to \$223 per week. This rate increase was accompanied by a Performance Review.

In December 1979, Bettina joined her parents in Saudi Arabia. She had just graduated from University and had a few months before she was due to enter the US Air Force Officer's Training School. In January 1980, she was also hired as a Clerk-Office by Northrop.

In January 1980, Saudi Arabia's Ministry of Defense and Aviation began to issue rulings forbidding women to work in public places. This affected Northrop, Lockheed, and US Army of Corps of Engineers, all of whom employed women that worked along side (same office and building) as men. Lockheed decided to keep the women but segregate the women from the men. The US Army Corps requested clarification before making a decision. Northrop decided on 12 January 1980 to give the women a 30 day leave of absence until "the present situation will resolve itself.

Hans and Helga had already decided to leave Saudi Arabia and Northrop, so on 9 February 1980 Helga and her daughter Bettina left Saudi Arabia for Germany. (Chris was already back in San Marcos, Texas USA in a boarding school). On 12 February 1980, Hans left and joined Helga and Bettina in Germany.

On 11 February 1980, Northrop decided to lay-off the women employees. This layoff became effective on 13 February 1980, even though both Helga and Bettina had already left the country.



7

Helga's and Bettina's Employment

SALARIED PERFORMANCE REVIEW
FORM SA 59-493 (9-78)

NORTHROP PRIVATE

NAME: VON SCHWEINITZ, H. H. PR L: 1815 SH EMP. NO.: 41191 JOB CODE: 071504 JOB TITLE: CLERK-OFFICE YEAR: 1978

E. PERFORMANCE FACTORS

RATE THE FOLLOWING ON THE BASIS OF WORK PERFORMED DURING THIS REVIEW PERIOD

	PERFORMANCE LEVEL (✓ CHECK APPROPRIATE BLOCK)															
	POOR	FAIR	GOOD	VERY GOOD	STANDING	OUT.	1	2	3	4	5	6	7	8	9	10
JOB KNOWLEDGE Consider knowledge gained through experience, education and/or training as compared to that required to perform job.																
PRODUCTIVITY Consider volume of acceptable work compared with what may reasonably be expected.																
QUALITY OF WORK Consider accuracy, thoroughness of work, produced compared with accepted quality standards.																
DEPENDABILITY Consider record of schedule performance, attendance and degree to which employee can be counted on to accomplish assignments.																
PLANNING & ORGANIZATION Consider ability to anticipate conditions, plan ahead, establish priorities and meet schedules.																
INITIATIVE Consider willingness and degree of independent actions compared to job requirements.																
JUDGMENT Consider record of drawing correct conclusions, flexibility, discretion, common sense, and dealing with others.																
CREATIVITY Consider record of development and application of original and innovative concepts.																
TRAINING/ LEADERSHIP Consider effectiveness of training plans, communication techniques, and ability to motivate, maintain morale, and evaluate progress.																
CONTROL Consider ability to make effective use of all assigned resources and to take corrective actions.																

OVERALL PERFORMANCE EVALUATION

REVIEWED BY (MANAGER'S SIGNATURE) DATE APPROVED BY (NEXT HIGHER LEVEL MANAGER) DATE

JACK STONEBURNER DATE RICHARD H. TOBIT DATE

EMPLOYEE SIGNATURE (RECEIPT ONLY) DATE

Helga von Schweinitz

COPIES: White Original - Compensation & Organization Development; White - Employee; White - Department; Pink - Work Copy

SALARIED EMPLOYEE CHANGE OF STATUS
FORM 59-492 (R. 6-70)

NAME: VON SCHWEINITZ H H LOC: ORGN. NO.: 1815 SH: 1 EMP. NO.: 41191 PR: 4 DIV.: 30 EFF. DATE: 12/27/78

PRESENT JOB CODE: 71504 PRESENT CLASSIFICATION: CLERK-OFFICE PRESENT BASE RATE: 190.00 SHIFT DIFF.: PRESENT PREMIUM: PRESENT WORK RATE: 190.00

NEW JOB CODE: SAME NEW CLASSIFICATION: SAME NEW BASE RATE: 209.00 NEW SHIFT DIFF.: NEW PREMIUM: NEW WORK RATE: 209.00 AMT. INC.: 19.00

FOR PERSONNEL USE ONLY: S NO. TA TYPE ACTION: 1. MERIT REVIEW 2. SPECIAL REVIEW 3. PROMOTION 4. OTHER

1

COMMENTS

REVIEWED BY: NEXT LEVEL OF SUPERVISION: APPROVALS: ADMINISTRATIVE AUTHORITY: COMPENSATION:

COPIES: WHITE - RECORD COPY; PINK - EMPLOYEE; CANARY - ORGANIZATION:

NORTHROP

Helga von Schweinitz
Helga von Schweinitz
Saudi Arabian Operations

The Pricing Department has a heavy workload for the undersigned typist at the present time.

It is now considered necessary that several typists from other departments come in on Thursday to help, and I have also been asked to work on Thursday.

I resent the situation since Mrs. Robert (Shari) Davis, who is an accomplished typist, is employed in Pricing and has a very small workload. She spends most of the day, sometimes complete days, without anything to do. She either has not been asked to help with the present rush job of typing or she has refused to help. She certainly has not offered any assistance to me. This has been going on for months. I realize that it may not be her own fault that she has so little to do in her present position.

I hereby resign as of now. I am available for employment in other departments.

I hereby resign as of now. I am available for employment in other departments.

Normrop Corporation, Aircraft Division
Peace Hawk Program, APO. New York, 09616

In reply refer to : 1815-79-P009
HVS

To: R. Kealhofer

From : PRICING

Subject : RESIGNATION

Date : 2-14-79

Copies : R. Randall (as acting Manager of Contracts & Pricing)
D. Langdon
L. Anderson

Rel. :

Form C-173 (R9-78)

Northrop Corporation

[illegible]

EMPLOYMENT RECORD

You will note that the information written in the spaces above indicates your employment record on the date of severance from Northrop. If you wish any further information regarding your employment record, please direct your inquiry to the Personnel Office. Be sure to give your full name and employee number.

CLEARANCE OF PROPERTY/FINAL PAY

Immediately following termination interview, employees must report to Starts and Termination Office and clear all company property prior to reporting to Payroll Distribution Office for final paychecks. If lost property changed to you is located and returned, the company will refund any charges due you.

LAYOFF/RECALL

LAYOFF/RECALL

It is imperative that the address Personnel Administration of the company element from which you are paid of your availability for work and your current mailing address at which you can be contacted. Such advice must be made by mail or telegram or by reporting in person during each ninety (90) day period from date of layoff. The company assumes no responsibility for receipt of mailed notification other than registered mail. If reporting in person, be sure to prepare Form C-179, "Employment Availability Advice." Failure to report will result in the loss of right of recall.

SECURITY

If you had access to classified information during your employment with Northrop, any disclosure of such information is prohibited by Department of Defense regulations and contractual obligation and is punishable under the provision of federal statutes.

PROTECTION OF INFORMATION

In the Employment Agreement you signed when you were hired, you agreed that, subsequent to your employment, i.e., after termination of your employment with the Company, you would not directly or indirectly disclose or cause any other person to disclose any technical or business information of a proprietary, confidential, or trade secret nature belonging to the Company, or such information owned by others who came into the Company's possession or control in the course of your employment with the Company, to any other person, enterprise, association, company, or competitor of the Company, and that you would not use any such information for your own personal use or gain, or make such information available to others for their personal use or gain; and that you would promptly deliver to the Company upon your termination of such information, written or in any form or character whatsoever, including computer programs, instructions, and related software.

UNEMPLOYMENT INSURANCE

When you are unemployed and are able to work, you may be eligible to receive unemployment insurance. (1) You must be unemployed through no fault of your own and be ready, willing, and able to accept suitable employment. (2) You must register for work at the nearest State of California Employment Development Department. (3) You must file a claim for unemployment insurance. Get full information at your local State of California Employment Development Department. Claims should be filed promptly. You may lose benefits to which you would otherwise be entitled if you delay filing your claim. Your final check stubs provide information you will need to file your claim.

INSURANCE

(1) If you have been off due to lack of work, you may, by prepayment, extend your group hospital, surgical, medical expense, and dental coverage for the remainder of the month in which your last work occurs plus one additional month. (2) If your employment terminates by reason of voluntary resignation, termination due to death, or termination due to disability, you may extend your group hospital, surgical, medical expense, and dental coverage for the remainder of the month in which your last work occurs plus one additional month. (3) If you are interested in converting your group life insurance coverage to an individual policy, please contact your local Prudential agent within 31 days following termination (refer to yellow pages – telephone directory). To convert your Health Coverage (Hospital-Surgical) or Supplemental Death and Dismemberment coverage, contact Corporate Employee Insurance Benefits for forms.

SAVINGS PLAN

If you will no longer be employed by Northrop (including divisions and subsidiaries), contact your Savings Plan Counselor for information regarding benefits.

RETIREMENT

If you will no longer be employed by Northrop (including divisions and subsidiaries), contact your Retirement Counselor for information regarding benefits.

Form C-173 (R9-78)

INDUSTRIAL RELATIONS REPRESENTATIVE

EMPLOYEE'S COPY

Helga's and Bettina's Employment

REQUISITION AND AGREEMENT *IMPORTANT: Read Instructions on Form C-100 (1-1-77)* **No. 53983**

TO BE COMPLETED BY REQUESTING ORGANIZATION

Reverse of Last Copy, PLEASE TYPE

DIVISION NAME: AIRPORT
JOB CODE: 30
JOB TITLE: NPSD
SCHEDULE: 16
ZONE: BK
PHONE EXTENSIONS: 397
AREA DESIG: 8
DATE PREP: 1-79
DATE NEED: 1-79
REPLACEMENT OF NAME: NONE

DESCRIPTION OF JOB DUTIES (FULLY DESCRIBED):
071504 Clerk Office
Typing and filing - must be able to type numbers

EXPERIENCE REQUIRED (JOB RELATED):
EDUCATION/SPECIAL SKILLS REQUIRED (JOB RELATED):
SPECIAL CLOTHING REQUIRED:
TOTALS REQUIRED: YES ☐ NO ☒

WORK HOURS: FROM 0700 TO 1624
SCHED HOURS PER WK: 42
IF YES, LEVEL OF SECURITY REQUIRED: YES ☐ NO ☒

REQUESTING MANAGER: D. L. Wilson
TYPED NAME: G. B. Mullens
BUDGET APPROVAL: ☐

INDUSTRIAL RELATIONS APPROVAL: ☐

EMPLOYMENT DATE: 8-14-79

TO BE COMPLETED BY EMPLOYMENT:

LAST NAME: VON SCHWEINITZ
FIRST NAME: HELENA
SEX: F
SC: 1
BIRTH DATE: 1-79
START DATE: 8 AUG 79
BASE RATE: 209.00
WORK RATE: 209.00
SCHEDULE: 16
ZONE: BK
PHONE EXTENSIONS: 397
AREA DESIG: 8
DATE PREP: 1-79
DATE NEED: 1-79
REPLACEMENT OF NAME: NONE

AGREEMENT:

1. I hereby accept employment with Northrop Corporation at the rate and hour specified above. I understand that if operating necessity requires, I will work any shift, job occupation or in any organization to which I am assigned.

2. No promise of a specified term of employment, transfer or rate increase has been made by the employment interviewer. My starting rate has been fully explained.

3. I understand that any special agreements or arrangements contrary to those set forth above will be entered in writing on the back of this requisition over my signature and the signature of the employment interviewer.

EMPLOYMENT INTERVIEWER: *8-14-79*

EMPLOYEE SIGNATURE: *8-14-79*

DISTR. WHITE & CANARY - PERSONNEL, PINK - ORIGINATOR RETAIN

SALARIED MERIT REVIEW **SORT ORGN 26020 DTHJ**

Name	PR	Div	Loc	Orgn	Sh	Emp No.	Job Code	Classification	Present Rate	New Rate
H H VON SCHWEINITZ	430			1814	1	41191	71504	CLERK OFFICE		

-----CURRENT-----

BASE	WORK
209.00	209.00

-----NEW-----

BASE	WORK
223.00	223.00

THE NEW RATE IS EFFECTIVE ON 12-01-79

NEW WORK RATE WILL APPEAR ON PAYROLL CHECK ISSUED 12-14-79

\$14.00 wklly

NOTIFICATION FORM 451 (R4-76)

EMPLOYEE

Helga's and Bettina's Employment

SALARIED NON EXEMPT PERFORMANCE REVIEW																																		
NAME	EMP. NO.	BASE	DEPT	JOB CODE	JOB TITLE																													
H. R. VON SCHMIDT	41191	AK	1814	071504	CLERK OFFICE																													
PROVIDE A BRIEF DESCRIPTION OF THE EMPLOYEE'S RESPONSIBILITIES STATISTICAL TYPING, FILING AND RECORD MAINTENANCE																																		
UTILIZING THE SAME STANDARDS FOR EMPLOYEES HAVING THE SAME RESPONSIBILITIES, RATE THE EMPLOYEE ON THE FOLLOWING FACTORS					PERFORMANCE LEVEL (CHECK APPROPRIATE BLOCK)																													
					POOR		FAIR		GOOD		VERY GOOD		OUTSTANDING																					
JOB KNOWLEDGE: Consider how completely the employee understands the work to be accomplished.					1	2	3	4	5	6	7	8	9	10																				
QUANTITY OF WORK: Given the above responsibilities, and ignoring quality, consider the volume of work compared to other employees doing similar work or against objective standards.																																		
QUALITY OF WORK: Given the above responsibilities and ignoring quantity, consider the thoroughness, accuracy and orderliness of completed work compared to that of other employees doing similar work or against objective standards.										X																								
DEPENDABILITY: Consider the employee's reliability and timeliness in completing assigned work.										X																								
INITIATIVE: Consider willingness to act independently and the degree to which his or her enthusiastic response to events requiring unusual effort produces the desired work results.												X																						
PROVIDE A WRITTEN DESCRIPTION OF THE EMPLOYEE'S STRONG POINTS HELGA: YOUR ENTHUSIASM AND WILLINGNESS TO WORK CONSTITUTE SIGNIFICANTLY TO THE OUTPUT OF THIS ORGANIZATION.																																		
PROVIDE SUGGESTIONS FOR IMPROVED PERFORMANCE HELGA: YOU SHOULD PREPARE ALL TYPING BEFORE SUBMITTING IT FOR APPROVAL.																																		
OVERALL PERFORMANCE EVALUATION																																		
<table border="1"> <tr> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> <td>6</td> <td>7</td> <td>8</td> <td>9</td> <td>10</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>															1	2	3	4	5	6	7	8	9	10										
1	2	3	4	5	6	7	8	9	10																									
REVIEWED BY (MGR'S SIGNATURE)					APPROVED BY ()					EMPLOYEE RECEIPT (SIGNATURE)																								
1. ORIGINAL COPY - COMPENSATION, 2. PERSONNEL, 3. EMPLOYEE, 4. DEPARTMENT																																		

Form SA 4-511A (10-79)

Saudi agency issues ban on working women

Rule may force segregation

Saudi Arabia's Ministry of Defense and Aviation last week issued to all of its contractors a ruling forbidding women to work in public places. Affected are several large foreign concerns, including Lockheed, Northrop and the U.S. Army Corps of Engineers, all of whom employ significant numbers of women.

Lockheed reportedly has dismissed a number of female employees, but senior officials in Riyadh refused to comment on the matter. In the U.S., a Lockheed spokesman says the measure probably means that female workers must be segregated from men, but not necessarily fired.

The Corps, which employs nearly 100 women, including single women, has not yet dismissed any of them. U.S. Ambassador John West is seeking clarification of the matter, according to Riyadh sources, who say also that the U.S. embassy there is preparing an informal study for the Saudi government on the total number of American women working in the kingdom. A Saudi affairs spokesman at the State Department, however, could confirm neither of these developments. State has not, he said, even received confirmation of the ruling.

Females are traditionally allowed to work, according to Saudi civil law. However, the traditions of the male-dominated society have taken on the force of law, and only a tiny number of Saudi women actually work outside the home. Also, according to the kingdom's labor code, women and men are forbidden to intermingle in the place of work.

Foreign women find it quite difficult to get work permits and thus most women who work there do so illegally. Although very few foreign women command high positions, except in ARAMCO, many have jobs handling paperwork in large foreign corporations.

In another confusing Saudi development last week, the new vice-rector of the University of Riyadh, Mansour al-Turki, said that a contract to build a new 21,500-student, 12-building complex for the school (ENR 3/17/79 p. 24) would be awarded to a joint venture of what would be one of the largest single construction contracts in history has been delayed. The contractors involved refused to confirm al-Turki's statements. However, it was learned that the delays have stemmed in part from the Saudis' desire to cut back the size of the university. Reports from Riyadh are that, following the recent political turmoil in the nation and area, the government is reluctant to group so many people on one campus. □

Helga's and Bettina's Employment

Memorandum
Northrop Corporation, Aircraft Division
Peace Hawk Program, APO, New York, 09616

To: Helga Von Schweinitz

Subject: LEAVE OF ABSENCE

Copies: Bob Fox, Jr.

In reply refer to: 1814-80-004PBO
DLM:nfw

From: Dewey L. Wilson

Date: 12 January 1980

Ref:

With the present hubbub relative to women working within the Kingdom, it becomes necessary to make some immediate decisions. Three options are open to me:

1. Move your desk and typewriter to Khodari but retain the files at Building 140; or
2. Lay you off; or
3. Give you an indefinite leave of absence, not to exceed thirty (30) days, and hope the present situation will resolve itself.

With the files at Building 140, I do not believe your time would be productive at Khodari. Neither do I want to lay you off. Therefore, I have elected to put you on a leave of absence until the situation changes for better or worse.

The effective date of your leave is 13 January 1980. If you have any questions, please contact either myself or Bob Fox, Jr.

Dewey L. Wilson
Dewey L. Wilson, Manager
Procurement Business Operations
Headquarters

NORTHROP

تكلت إلى
Larry Long
on 13th Jan 80.

He said they are trying to find a place to work for the people on leave of absence (without pay). If no place is found I'll be layed off and paid for 5 days. I'll then be eligible for unemployment money in the States.

شركة نورثروب
NORTHROP - PEACE HAWK

AT Dept. 1815

DATE 28 Jan 80

ant

s hired as a temporay office clerk. On the 14th of

come to the office until I was called in.

ainitz is leaving th Peace Hawk Program on the 13th

te I will no longer be available for employment

Bettina von Schweinitz

DETACH AND FILE FOR FOLLOWUP

SA6(9-76)

Helga's and Bettina's Employment

SPEEDIMEMO		شركة نورثروب NORTHROP - PEACE HAWK	
TO	Charles Boyd	AT	Dept. 1815
SUBJECT	Termination of Employment	DATE	28 Jan 80
<p>On January 6, 1980, I was hired as a temporay office clerk. On the 14th of January I was told not to come to the office until I was called in.</p> <p>My father, Hans L. von Schweinitz is leaving th Peace Hawk Program on the 13th of February, 1980. Therefore I will no longer be available for employment after that date.</p>			
SIGNED		<i>Bettina von Schweinitz</i>	
DATE		SIGNED	
SA6(9-76)		DETACH AND FILE FOR FOLLOWUP	

SPEEDIMEMO		شركة نورثروب NORTHROP - PEACE HAWK	
TO	D. L. Wilson	AT	Drop 16, 2D
SUBJECT	Termination of Employment	DATE	28 Jan 80
<p>My husband, Haas L. von Schweinitz, is leaving the Peace Hawk Program on 13 Feb 1980. Therefore I have to terminate my own employment with Northrop on that date. I am presently on a Northrop initiated 30-day leave of absence which became effective on the 13th of January, 1980.</p>			
copy: Personnel		SIGNED	
		<i>Helga von Schweinitz</i>	
DATE		SIGNED	
SA6(9-76)		DETACH AND FILE FOR FOLLOWUP	

Aircraft Services Division, APO. New York, 09616

Subject : LAYOFF NOTICE

Copies : Employee file

Recent developments within the Kingdom have necessitated several actions involving the employment of female employees.

You have been placed on leave without pay (LWOP) for a period not to exceed 30 days. This was done in order to enable the Company to determine if suitable employment could continue for you.

We regret that we must inform you that you will be placed on Lay-off from your present position effective end of shift on 13 February 1980.

Employees who are affected by a Lay-off are entitled to certain allowances which are listed below:

1. One week notice.
2. Earned vacation pay.
3. Pro-rata vacation pay checks, at least 26 weekly pay checks.
4. Company contribution to Salary Savings Plan.
5. Employees laid off and not recalled or given an offer of recall within the subsequent four weeks of Lay-off will be paid \$75.00 for each full year of service, up to a maximum of \$1,125.
6. Seniority with the company will accumulate for not more than 2 years during the Lay-off period. You are required to notify the appropriate personnel office of your availability for work and current address during each subsequent 90-day period from the original date of Lay-off.

Any questions you may have regarding this notice should be directed to the appropriate Personnel Office.

John A. Perry
JOHN P. PERRY
Manager, Personnel
Administration

In reply refer to : 1813-80-31P

JPP:rdef

From : Personnel

Administration

Date: 11 February 1980

Rel.

Form C-173 (R9-78)

NAME (LAST, FIRST, INITIAL)

CURRENT MAILING ADDRESS

c/o Lindig
2308 Village Circle
Austin, Texas 78745

LAYOFF

TYPE OF
TERMINATION:

1

1

IMPORTANT INSTRUCTIONS TO EMPLOYEE - PLEASE READ CAREFULLY

EMPLOYMENT RECORD

You will note that the information written in the spaces above indicates your employment record on the date of severance from NORTROP. You wish any further information regarding your employment record, please direct your inquiry to the Personnel Office. Be sure to give your full name and employee number.

full name and employee number

CLEARANCE OF PROPERTY/FINAL PAY

Immediately following termination interview, employee must report to state and termination office and clear all company property prior to reporting to Payroll Distribution Office for final paychecks. If lost property charged to and returned, the company will refund any charges due you.

Layoff/Recall

It is imperative that you advise Personnel Administration or the company element from which you are laid off or your availability to work after your current mailing address at which you can be contacted. Such advice must be made by mail or telegram or by reporting in person during each ninety (90) day period from date of layoff. The company assumes no responsibility for receipt of mailed notification other than registered mail. If reporting in person, be sure to prepare Form C-179, "Employment Availability Advice." Failure to report will result in the loss of right of recall.

SECURITY

If you had access to classified information during your employment with Northrop, any disclosure of such information is prohibited by Department of Defense regulations and contractual obligation and is punishable under the provision of federal statutes.

PROTECTION OF INFORMATION

In the employment agreement you signed when you were hired, or indirectly disclosed or cause any other person to disclose or cause any other person to disclose confidential information owned by others belonging to the Company, you would not directly, or indirectly disclose or cause any other person to disclose or cause any other person to disclose confidential information owned by others belonging to the Company, or trade secret information owned by others belonging to the Company, or know the source of your employment with the Company, to any other person, enterprise, association, company, or competitor of the Company, and that you would not use any such information for your own personal use or gain, or make such information available to others for their personal use or gain, and that you would promptly deliver to the Company upon termination of employment all such information, written or in any form or character whatsoever, including computer Programs, documents, and related software.

UNEMPLOYMENT INSURANCE

UNEMPLOYMENT INSURANCE

when you are unemployed and are able to work, you may be eligible to receive unemployment insurance. (1) You must be unemployed through no fault of your own and be ready, willing, and able to accept suitable employment. (2) Your notice must be given to your employer at your local California Employment Development Department. (3) You must file a claim for unemployment insurance; get full information at your local State of California Employment Development Department. Claims should be filed promptly. You may lose benefits to which you would otherwise be entitled if you delay this action. A final check status provides information you will need to file your claim.

INSURANCE

[illegible]

SAVINGS PLAN

If you will no longer be employed by Northrop (including divisions and subsidiaries), contact your savings plan administrator regarding benefits.

If you will no longer
regarding benefits.

Form C-173 (R9-78)

INDUSTRIAL RELATIONS REPRESENTATIVE

EMPLOYEE'S COPY

Helga's and Bettina's Employment

DEMobilIZATION WORKSHEET

NAME - Helga V. Vonschweinit
 EMPLOYEE NUMBER - 4119
 ORGANIZATION - 1814
 LAST WORK DAY - 2-13-80

WORK RATE - 22300
 BASE RATE - 1-18-80
 LAST CHECK - 1-18-80

GROSS MONIES DUE:
 IN LIEU OF NOTICE 5
 EARNED AND UNUSED VACATION DAYS 4
 PRO-RATA VACATION DAYS 4
 TRAVEL DAYS @ BASE RATE 4
 COMPLETION AWARD 4
 CARRY-OVER VACATION HOURS @ BASE RATE 4
 GROSS TOTAL DUE 490.60

DATE PAID - 3-12-80
 ADD-ON - ✓
 CYCLE "P" - ✓

DATE MAILED - 2-13-80
 PLACE MAILED - H.O.R.

PREPARED BY - Quell
 CONCURRENCE - ✓

UNEMPLOYMENT INSURANCE - NOTICE OF COMPUTATION

State of California Employment Development Department

YOUR NAME AND SSA NO.		YOUR WAGES BY QUARTER ENDING				YOUR EMPLOYERS			DEPT. USE	
		DEC 78	MAR 79	JUNE 79	SEPT 79	NAME	ACCT. NO.	BR	A	
399 38 3410		2696.12	.00	.00	.00	NORTHROP C	0411953	00		
H VONSCH		.00	1609.33	.00	.00	NORTHROP C	0411953	00		
H SCHWEI		2696.12	1609.33	.00	.00				4305.45	

PG 01 FINAL

H H VONSCHWEINIT
 2319 VILLAGE CIR
 AUSTIN TX 78745

Benefits are payable only when you meet all eligibility requirements each week. California law requires that when two claims are filed within an 18-month period you must have earned some work for wages during the one-year period after the date the first claim was filed.

BENEFIT AMOUNTS		DATE OF CLAIM	FIELD OFFICE	DEPT. USE	
MAX. AWARD	WEEKLY RATE			DER DATE	P
1 \$ 2153	091	030980	902	03200	A 0

MAILING DATE 03/26/80

YOU SHOULD CHECK THAT: (1) Your Social Security Account Number is correctly shown; (2) No wages are listed which you did not earn. You must repay any benefit payments which are based on wages you did not earn; (3) Usable wages have not been omitted.

DE 429 IS REV. 40(11-76)

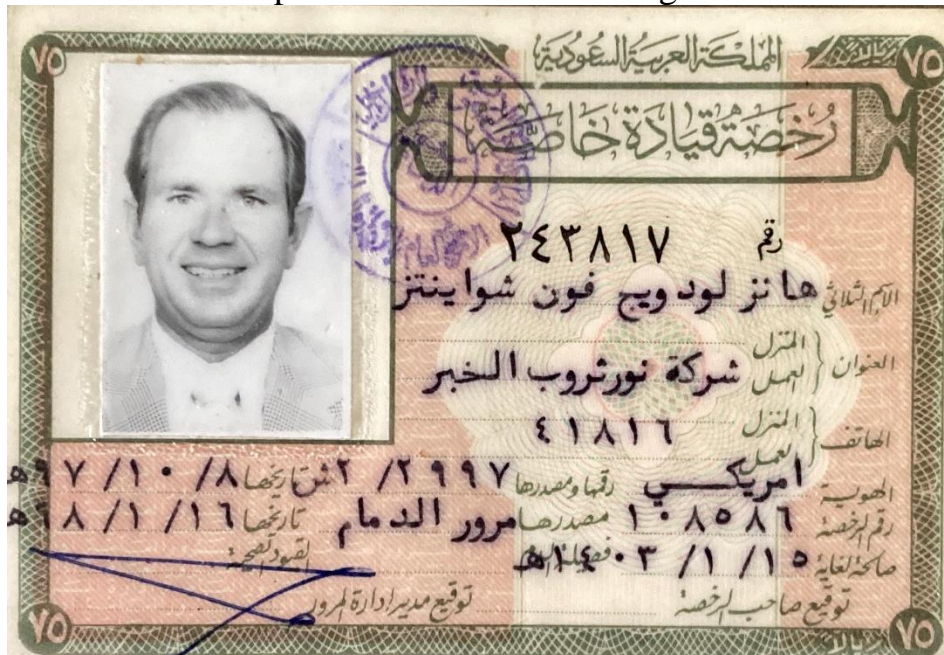
Hans' Employment

Hans 1977

In February 1977 Hans received a letter from Northrop with an inquiry if he would be interested in a job in Khamis Mushayt, Saudi Arabia. After multiple phone conversations, Hans sent his resume in June 1977 to Northrop with a request for an interview. On 13 July 1977 Hans traveled to Northrop in California and on the same day Northrop offered Hans a position in the Peace Hawk Program in Dhahran, Saudi Arabia. On 18 July 1977 was hired by Northrop, and job was to start on 14 September 1977 as Photo Recce Supervisor at the work rate of \$306 per week. On 22 July 1977, Hans sent all the required documents to Northrop, including three visa applications. Upon entering Saudi Arabia on 28 September 1977, Hans filled in an Entry Employment form for Saudi Arabia. Immediately on arrival his work rate was raised to \$459 per week.

Hans was in Saudi Arabia without his family. To occupy his time he took on a Night Manager position at the Recreation Center

On 3 December 1977, Hans' work rate was raised again to \$478.50 per week. Then on 26 December 1977 he got into trouble for using (alleged) the company car for 15 minutes of personal use while running over 2 hours of business errands.



Driver's License

مشروع طقس السلام
PEACE HAWK PROGRAM

شركة نورثروب
NORTHROP

أ.ق.أ. نورثروب
A. P. O., NEW YORK 09616

26 February 1977

SMS Hans L. Von Schweinitz
2319 Village Circle
Austin, Texas 78745

Dear SMS Von Schweinitz:

Considering your availability sometime in September 1977 the job we will consider you for is in Khamis Mushayt, Saudi Arabia. You would be the chief of the Recce Lab which will be a combination fixed and mobile facility. The job is one of our best and most important in the reconnaissance field. The starting pay would be \$23,868 which includes only the base salary and overseas allowance. The bonus and other benefits are not included in this amount.

The Base Manager of Khamis Mushayt must approve your employment so I need a resume from you as soon as possible. Be sure to cover your schools, experience and family situation. We will send you more information about the program at a later time. Send the resume to my address listed below.

Best regards

Cecil H. Rigby
Cecil H. Rigby
Dhahran Base Training
Manager

Cecil H. Rigby
Northrop Bx 897
APO, New York 09616

Copy to:
Mes Bartlett
Manager Khamis Mushayt

Bill Thompson
213-970 2425
Integration of Employment
Northrop Aircraft Group
3901 West Broadway, Hawthorne, Cal 90250

TITLE ORGN

Hans L. von Schweinitz
2319 Village Circle
Austin, Texas 78745
Telephone: (512) 443-1053 (home)
(512) 385-4100 ext. 3382 (office)

25 June, 1977

Mr. Bill Thompson
International Employment
Northrop Aircraft Group
3901 West Broadway
Hawthorne, Cal 90250

Dear Mr. Thompson:

As mentioned in our telephone conversation on 20 June, I am sending you my resume.

Your consideration to employ me with Northrop is a challenge for me. My family and I are enthusiastic and excited about this possibility.

I feel certain that I have the experience and proven competence to meet your needs and expectations of an efficient Recce Lab Chief.

During my Air Force career I have met every challenge and filled every position with success and received confidence and appreciation from my superiors for getting the job done.

My retirement from the Air Force has been approved and will be effective on 1 November, 77. Since I will have 54 days of leave accrued I am able to take terminal leave, which means that I could be able to leave the U.S. and be available for employment as early as 15 September, 1977.

I can come to California for a personal interview anytime. This has been approved by my present boss.

Since Mr. Cecil Rigby had contacted me in February/March for a possible job and my status was not yet fully decided at that time, I am sending him also a copy of my resume to his APO address and inform him that I am in contact with you.

No. 265999
RECEIPT FOR CERTIFIED MAIL
NO INSURANCE COVERAGE PROVIDED—
NOT FOR INTERNATIONAL MAIL
(See Reverse)

SENT TO		Mr. Bill Thompson	
STREET AND NO.		3901 West Broadway	
P.O. STATE AND ZIP CODE		Hawthorne Cal 90250	
POSTAGE		\$	
CERTIFIED FEE		c	
SPECIAL DELIVERY		c	
RESTRICTED DELIVERY		c	
SHOW TO WHOM AND DATE DELIVERED		c	
SHOW TO WHOM, DATE, AND ADDRESS OF DELIVERY		c	
SHOW TO WHOM AND DATE DELIVERED WITH RESTRICTED DELIVERY		c	
RETURN RECEIPT SERVICE		c	
CONSULT POSTMASTER FOR FEES		c	
TOTAL POSTAGE AND FEES		\$	
POSTMARK DATE		JUN 25 1977	

PS Form 3800, Apr. 1976

No. 266000
RECEIPT FOR CERTIFIED MAIL
NO INSURANCE COVERAGE PROVIDED—
NOT FOR INTERNATIONAL MAIL
(See Reverse)

SENT TO		M. Gril # Rigby	
STREET AND NO.		Northrop Box 8977	
P.O., STATE AND ZIP CODE		APO, NY 09616	
POSTAGE		\$	
CERTIFIED FEE		\$	
SPECIAL DELIVERY		\$	
RESTRICTED DELIVERY		\$	
SHOW TO WHOM, DATE, AND ADDRESS OF DELIVERY		\$	
SHOW TO WHOM AND DATE DELIVERED WITH RESTRICTED DELIVERY		\$	
SHOW TO WHOM, DATE AND ADDRESS OF DELIVERY WITH RESTRICTED DELIVERY		\$	
TOTAL POSTAGE AND FEES		\$	
POSTMARK OR DATE		JUN 27 1977	

PS Form 3800, Apr. 1975

My family situation is that my wife can terminate her teaching contract with a 30 day notice and wants to accompany me with our twelve year old son. My daughter will Graduate from High School in November 1977 but has not yet desire to be with

I am confident that I have the experience and proven competence to meet your needs and expectations of an efficient Recce Lab Chief.

I am in contact with Mr. Thompson, International Employment Northrop Group, Hawthorne, California. As per telecon on 20 June with Mr. Thompson, he will also inquire if my availability date is acceptable. I also send him a resume. I am not sure if he was considering me for the same position as you did.

My retirement from the Air Force has been approved and will be effective on 1 November 77. Since I will have 54 days of leave accrued I am able to take terminal leave, which means that I would be available for employment and leave the USA as early as 15 September 77.

In reference to your letter in March 77 I am sending you my resume. My status and future plans had not been decided earlier. Your consideration of my possible employment in Saudi Arabia with Northrop is a challenge for me and my family. We are excited and enthusiastic about this possibility.

Dear Mr. Rigby:

Mr. Cecil Rigby
Northrop Box 897
APO New York 09610

25 June, 1977

Hans L. von Schweinitz
2319 Village Circle
Austin, Texas 78745
Telephone: (512) 443-1053 (home)
(512) 385-4100
ext. 3362 (office)

NORTHROP

13 July 1977

Hans L. Von Schweinitz
2319 Village Circle
Austin, Texas 78745

Dear Hans,

We are pleased at your decision to accept the position of Photo Recce Supervisor with the Peace Hawk Program. Enclosed is your letter offer of employment, plus an acceptance of employment form which should be completed and returned as soon as possible to Sandy Breese.

Mailing address:

International Employment 1250/AJ
Northrop Aircraft Group
3901 W. Broadway
Hawthorne, California 90250

Sincerely,

Bill Thompson
Bill Thompson
International Employment

WRT:src

NORTHROP/SAUDI ARABIA PEACE HAWK PROGRAM

ACCEPTANCE OF EMPLOYMENT

I hereby accept Northrop's offer of employment in Saudi Arabia for the position of Photo Recce Supervisor at the starting base salary of \$306 per week. I understand that upon my arrival in Saudi Arabia I am entitled to receive the overseas allowance, which is 50% of my base salary. Said allowance will be added to each weekly pay check. I also understand that my employment is contingent upon myself and my dependents passing a pre-employment physical examination, with final approval by the Northrop Medical Director and the issuance of visas by the government of Saudi Arabia to me and my immediate family members who will be residing with me in Saudi Arabia. My employment date is scheduled to begin on 14 SEP 77 and my tentative date of departure for Saudi Arabia is on or about 27 SEP 77. My dependents accompanying/joining me in DHAKHAN Saudi Arabia, subject to confirmation of housing availability but no sooner than 6 MOs after my in-country arrival date are:

Name	Relation	Sex	Age	School Grade
<u>HELGA H. VON SCHWEINITZ</u>	<u>WIFE</u>	<u>12</u>	<u>8</u>	
<u>CHRISTOPHER VON SCHWEINITZ (M)</u>	<u>12</u>			

DEPENDING ON THE RESULTS OF THE PHYSICAL EXAMINATION.

*Will be authorized visitation rights if qualified as a student dependent. Any change to this status will be at the discretion of in-country management.

I will Process 14 15 + 16 SEP 77. Attend orientation/training 19 + 20 SEP 77.

Employee's Name VON SCHWEINITZ, HANS L Signature Hans L. Von Schweinitz Date 19 Aug 77
(please print)

Clothing sizes for yourself:
Trousers: Waist 36 Length 34 Shirt 16 1/2 X 16 Jacket 41 L
Sleeves 11 F 16 1/2 x 35 42 L

REQUISITION AND AGREEMENT
Form C-100 (11-77)

IMPORTANT: Read instructions on Reverse of last copy. PLEASE TYPE

TO BE COMPLETED BY REQUESTING ORGANIZATION

DIVISION NAME	HOME	LOC ORGN	LOC ORGN	MAIL	PHONE	EXTENSIONS	AREA	DATE PREP	DATE
30 AIRCRAFT GROUP	D	1822	1822	US			DESIG	MO	DA

JOB CODE 514839 JOB TITLE PHOTO RECCE SUPERVISOR

DESCRIPTION OF JOB DUTIES (FULLY DESCRIBED)

(0 501D) Photo Recce Supervisor
For hire of Hans L. Von Schweinitz

EXPERIENCE REQUIRED (JOB RELATED)

EDUCATION/SPECIAL SKILLS REQUIRED (JOB RELATED)

SPECIAL CLOTHING REQUIRED

WORK HOURS FROM 8:00 AM TO 4:00 PM SCHED HOURS PER WK 40 SECURITY CLEARANCE REQUIRED ☐ YES ☒ NO

REQUESTING MANAGER TYPED NAME JOHN J. TUNNEY JR AUTHORIZED APPROVAL JOHN J. TUNNEY JR BUDGET APPROVAL JOHN J. TUNNEY JR

SIGNATURE JOHN J. TUNNEY JR DATE 14 SEP 77

REQUISITION CONTROL COMPENSATION DATE INDUSTRIAL RELATIONS APPROVAL DATE EMPLOYMENT DATE

TO BE COMPLETED BY EMPLOYMENT

LAST NAME	FIRST NAME	MI	EMPL. NO.	SEX	MS	SC	BIRTH DATE
VON SCHWEINITZ	HANS	L	40115	M	2	1	10-26-34

START DATE TIME 09-16-77 8:00 PM BASE RATE \$306.00 COL 1 WORK RATE \$306.00 SKILL 1 1 SKILL 2 1 SKILL 3 1

SENIORITY 1 REASON FOR INTERVIEW TRANSFER FORMER U.S. MILITARY BRANCH USAF RANK E-8 VET SEPAR YES 11/77 REG

AGREEMENT ☐ YES ☒ NO

1. I hereby accept employment with Northrop Corporation at the rate and hour specified above. I understand that if operating necessity requires, I will work any shift, job occupation or in any organization to which I am assigned.

2. No promise of a specified term of employment, transfer or rate increase has been made by the employment interviewer. My starting rate has been fully explained.

3. I understand that any special agreements or arrangements contrary to those set forth above will be entered in writing on the back of this requisition over my signature and the signature of the employment interviewer.

EMPLOYMENT INTERVIEWER R. J. Burdick DATE 21 SEP 77 EMPLOYEE'S SIGNATURE Hans L. Von Schweinitz DATE 14 SEP 77

DISTR: WHITE & CANARY - PERSONNEL, PINK - ORIGINATOR RETAIN

INTERNATIONAL EMPLOYMENT 1250AD
NORTHROP AIRCRAFT GROUP
3901 W. BROADWAY
HAWTHORNE, CALIF 90250

HANS C VON SCHWEINITZ
2319 Willys St
Meyers TX 78745
22 July 77

Dear Mrs. Reese,

I am returning all the request forms and documents as request. I hope you find them in order.

I should have any questions please call me at 512 385-4100 ext 3382 during office hours.

Sincerely yours,
Hans C von Schweinitz

Ref: 3 pass ports.
Requirements of Employment
3 via application
1 staff record
1 work permit application
1 Residence
1 Security Out-Commitment
12 Personal Papers
1 AF FORM 2583
1 AF FORM 988
2 copies of National Service Records

P.S. my wife's physical report has been sent to you directly by the P.O. as well as the list of Personal Papers & 5102
1 Personal Papers & 3332
2 copies of National Service Records

القنصلية العربية السعودية العامة في نيويورك
CONSULATE GENERAL OF SAUDI ARABIA IN NEW YORK

VISA APPLICATION

الاسم الكامل: HILDEGARDE VON SCHWEINITZ
حل وتاريخ الميلاد: 23/19/1937
مكان وتاريخ الميلاد: HERFORD, GERMANY
الجنسية: AMERICAN
الدين: PRESBYTERIAN
المهنة: TEACHER
رقم الجواز: H 210 6250
مكان وتاريخ الاصدار: NEW ORLEANS 1970 JUL 27
التاريخ الدائم: CALIF
Permanent address: 2319 WILLAGUE CIRCLE
AUSTIN TEXAS 78745
Object of visit: EMPLOYEE OF NORTHROP
Port of entry: DHAHRAN
مدة الإقامة في المملكة: 2 YEARS
الأشخاص المستهدفين في المملكة: NORTHROP
تاريخ الطلب: 20 JUL 1977
توقيع طالب السنة: Hans C von Schweinitz
Signature of applicant: Hans C von Schweinitz
Name in full: HILDEGARDE VON SCHWEINITZ
Nationality: AMERICAN
Company's name: Tel. No.
Company's address: Name of Company/Merchant/Individual being visited in Saudi Arabia
Address of above: via Airline
Approximate date of arrival in Saudi Arabia: City of embarkation
Flight No.

الرقم:
نوع السنة:
التاريخ:
الرسوم:
مدة السنة:

الرسم
Photograph

القنصلية العربية السعودية العامة في نيويورك
CONSULATE GENERAL OF SAUDI ARABIA IN NEW YORK

VISA APPLICATION

Name in full	HANS LUDWIG VON SCHWEINITZ	الاسم الكامل
Place and date of birth	LIEGNITZ, GERMANY 26 Oct 34	محل وتاريخ الولادة
Nationality	AMERICAN	الجنسية
Religion	PROTESTANT	الدين
Occupation	PHOTO PROCESSING TECHNICIAN	المهنة
Passport No.	H 210 6249	رقم الجواز
Place and date of issue	NEW ORLEANS 19 JUL 77	محل وتاريخ الاصدار
Permanent address	2319 VILLAGUE CIRCLE AUSTIN TEXAS 78745	العنوان الدائم
Object of visit	EMPLOYMENT	الغاية من السفر
Port of entry	DHAKHAN	ميناء الدخول
Length of stay in Saudi Arabia	2 YEARS	مدة الاقامة في المملكة
References in Saudi Arabia		الأشخاص المستشهد بهم في المملكة
Date of application	20 JULY 1977	تاريخ الطلب
Signature of applicant	<i>Hans Schweinitz</i>	توقيع طالب السنة
Name in full	HANS LUDWIG VON SCHWEINITZ	الاسم الكامل
Nationality	AMERICAN	الجنسية
Company's name		اسم الشركة
Company's address		عنوان الشركة
Name of Company/Merchant/Individual being visited in Saudi Arabia		اسم الشركة/التاجر/الفرد الذي يزور في السعودية
Address of above		عنوان الشركة/التاجر/الفرد الذي يزور في السعودية
Approximate date of arrival in Saudi Arabia		تاريخ الوصول التقريبي إلى السعودية
Flight No.		رقم الرحلة

الرسم
Photograph

القنصلية العربية السعودية العامة في نيويورك
CONSULATE GENERAL OF SAUDI ARABIA IN NEW YORK

VISA APPLICATION

Name in full	CHRISTOPHER HANS VON SCHWEINITZ	الاسم الكامل
Place and date of birth	RODWEIL, NEW MEXICO 24 DEC 64	محل وتاريخ الولادة
Nationality	AMERICAN	الجنسية
Religion	PROTESTANT	الدين
Occupation	PUPIL	المهنة
Passport No.	H 210 6251	رقم الجواز
Place and date of issue	NEW ORLEANS 19 JUL 77	محل وتاريخ الاصدار
Permanent address	2319 VILLAGUE CIRCLE AUSTIN TEXAS 78745	العنوان الدائم
Object of visit	DEPENDENT OF EMPLOYEE	الغاية من السفر
Port of entry	DHAKHAN	ميناء الدخول
Length of stay in Saudi Arabia	2 YEARS	مدة الاقامة في المملكة
References in Saudi Arabia		الأشخاص المستشهد بهم في المملكة
Date of application	20 JULY 1977	تاريخ الطلب
Signature of applicant	<i>Christopher Hans von Schweinitz</i>	توقيع طالب السنة
Name in full	CHRISTOPHER HANS VON SCHWEINITZ	الاسم الكامل
Nationality	AMERICAN	الجنسية
Company's name		اسم الشركة
Company's address		عنوان الشركة
Name of Company/Merchant/Individual being visited in Saudi Arabia		اسم الشركة/التاجر/الفرد الذي يزور في السعودية
Address of above		عنوان الشركة/التاجر/الفرد الذي يزور في السعودية
Approximate date of arrival in Saudi Arabia		تاريخ الوصول التقريبي إلى السعودية
Flight No.		رقم الرحلة

الرسم
Photograph

Full Name: HANS LUDWIG VON SCHWEINITZ اسم الكامل

Nicknames: NONE كني أو الكنية

Name of Father: HANS WILHELM VON SCHWEINITZ الأب

Name of Mother: SIEGARD INEBROCK VON SCHWEINITZ (FABIAN VON ZEDLITZ UNTERMYN) الأم

Date & Place of Birth: 26 OCT. 1934 LIEGNITZ, GERMANY تاريخ ومكان الولادة

Present Nationality: AMERICAN جنسية الحالية

Previous Nationality: GERMAN جنسية السابقة

Height 72" 185 lbs الوزن

Passport No. H 210 6249 رقم جواز السفر

Place & Date of Issue: DEPARTMENT OF STATE NEW ORLEANS 19 JULY 1977 مكان وتاريخ الإصدار

Marital Status: MARRIED حالة الزواج

Name of Spouse: HELENA H. VON SCHWEINITZ (POERTNER) اسم الزوجة أو الزوجة

Date & Place of Birth of Spouse: 9 MAR 1937 HERFORD, GERMANY تاريخ ومكان ولادة الزوج أو الزوجة

Nationality of Spouse: AMERICAN جنسية الزوج أو الزوجة

Names & Ages of Children: BETTINA VON SCHWEINITZ 17 YEARS
CHRISTOPHER HANS VON SCHWEINITZ 12 YEARS أسماء الأولاد وأعمارهم

Present Job Title? PHOTO RECCO SUPERVISOR اسم مهنتك الحالية

Specific Place of Employment: NORTHROP اسم الجهة التي تعمل بها

Name of Department (Office, school, etc): OPERATION SUPPORT اسم الدائرة أو القسم (المكتب، المدرسة الخ)

Date current Employment Began: 14 SEP 1977 تاريخ بدء العمل في مهنتك الحالية

Previous Employment (List last three): Aug 72 - Dec 74 TEXAS DANNING FLD AIR FORCE PHOTO TECH
Aug 72 - Dec 74 MONTGOMERY ALA AIR FORCE ADVIS TECH
Dec 70 - Jun 72 S.C. AIR FORCE PHOTO TECH وظائف السابقة (اذكر آخر ثلاثة وظائف عملت بها) مكان العمل اسم المستخدم وظيفة

Place of Employment: BERGSTRON AF3 Employer: US Occupation: PHOTO TECH

References: List names of three persons in the Kingdom relatives, who know you personally.

الاسم	المنصب	مكان العمل	العنوان
P. L. FARAHUDA	MANAGER	SAUDI ARABIA	SAHARA
S. E. WEEKS	MANAGER	SAUDI ARABIA	SAHARA
R. T. HOLLAND	MANAGER	SAUDI ARABIA	SAHARA

By my Signature below I certify that the facts stated herein are true and accurate to the best of my knowledge. I am aware that any intentional misstatement of facts may cause for the termination of my contract.

Signature: [Signature]

Print Name: WILHELM VON SCHWEINITZ

Address: 2319 VILLAGE CIRCLE AUSTIN TEXAS 78705

Phone No. 512 - 443-1053

Date: 20 JULY 1977

Signature: [Signature]

Print Name: WILHELM VON SCHWEINITZ

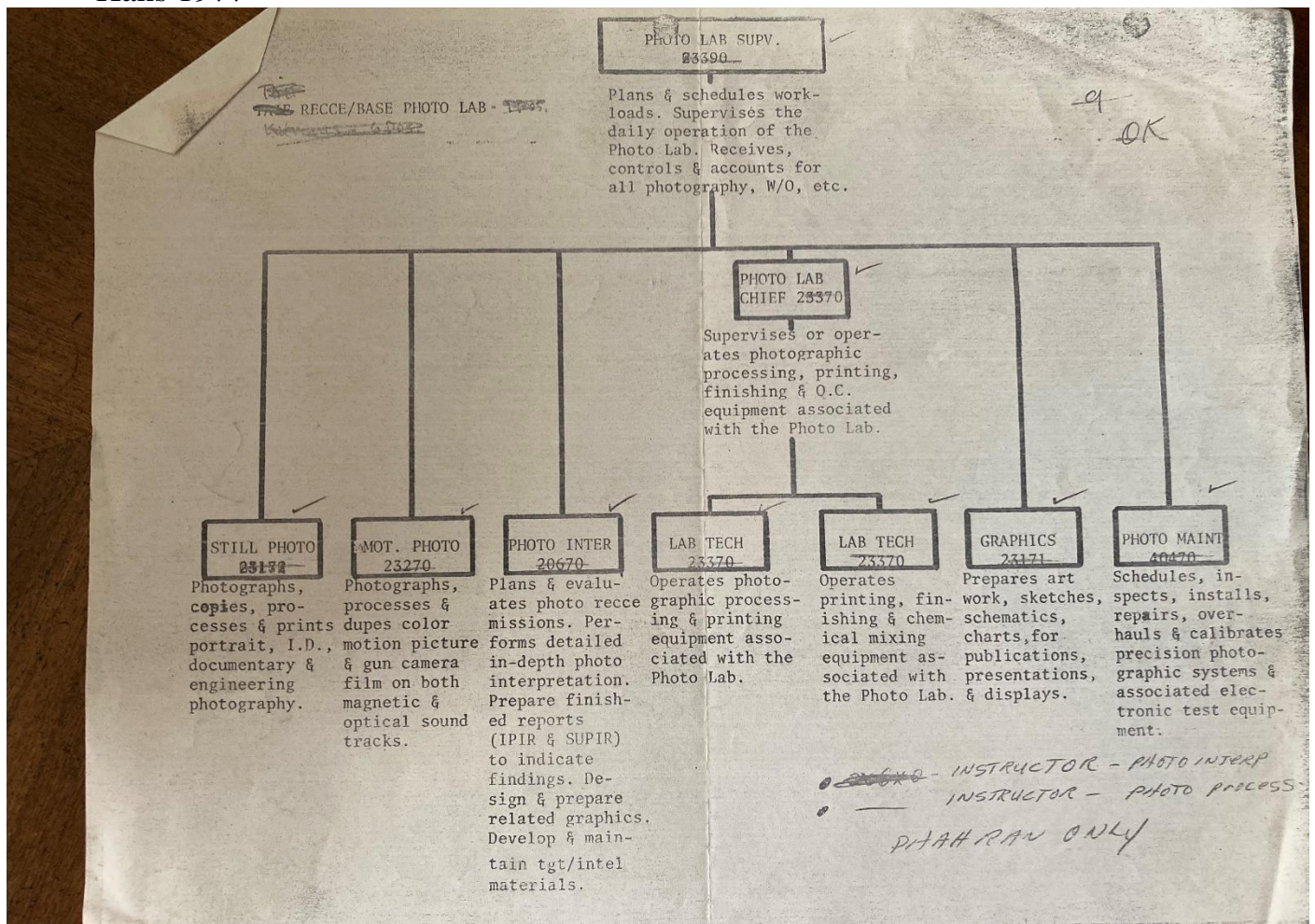
Address: 2319 VILLAGE CIRCLE AUSTIN TEXAS 78705

Phone No. 512 - 443-1053

Date: 20 JULY 1977

التعليم الثانوي والجامعي				التعليم العالي			
اسم المدرسة	المكان	موضوع التخصص	الدرجة / الشهاد	اسم المدرسة	المكان	موضوع التخصص	الدرجة / الشهاد
Name of School	Location	Major Study	Degree	Name of School	Location	Major Study	Degree
ACORN UNIVERSITY	ALABAMA	MATH	BA	ACORN UNIVERSITY	ALABAMA	MATH	BA
ROYALTY UNIVERSITY	ROYALTY	CHEMISTRY	BS	ROYALTY UNIVERSITY	ROYALTY	CHEMISTRY	BS
SOUTHERN UNIVERSITY	SHAWAF	MATH	BS	SOUTHERN UNIVERSITY	SHAWAF	MATH	BS
UNIVERSITY OF MARYLAND	EUROPEAN	HISTORY	BS	UNIVERSITY OF MARYLAND	EUROPEAN	HISTORY	BS
	EAST	PHYSICS	BS		EAST	PHYSICS	BS
البلد الاجنبي التي زرتها				البلد الاجنبي التي زرتها			
اسم البلد	Country	تاريخ ومدة الزيارة	Reason for Visit	اسم البلد	Country	تاريخ ومدة الزيارة	Reason for Visit
MEXICO	MEXICO	30 يونيو 1975 - 30 يونيو 1975	ACATION	MEXICO	MEXICO	30 يونيو 1975 - 30 يونيو 1975	ACATION
FRANCE	FRANCE	30 يونيو 1975 - 30 يونيو 1975	ACATION	FRANCE	FRANCE	30 يونيو 1975 - 30 يونيو 1975	ACATION
AUSTRIA	AUSTRIA	30 يونيو 1975 - 30 يونيو 1975	ACATION	AUSTRIA	AUSTRIA	30 يونيو 1975 - 30 يونيو 1975	ACATION
GERMANY	GERMANY	30 يونيو 1975 - 30 يونيو 1975	ACATION	GERMANY	GERMANY	30 يونيو 1975 - 30 يونيو 1975	ACATION
SWITZERLAND	SWITZERLAND	30 يونيو 1975 - 30 يونيو 1975	ACATION	SWITZERLAND	SWITZERLAND	30 يونيو 1975 - 30 يونيو 1975	ACATION
ICELAND	ICELAND	30 يونيو 1975 - 30 يونيو 1975	ACATION	ICELAND	ICELAND	30 يونيو 1975 - 30 يونيو 1975	ACATION
GERMANY	GERMANY	30 يونيو 1975 - 30 يونيو 1975	ACATION	GERMANY	GERMANY	30 يونيو 1975 - 30 يونيو 1975	ACATION
CANADA	CANADA	30 يونيو 1975 - 30 يونيو 1975	ACATION	CANADA	CANADA	30 يونيو 1975 - 30 يونيو 1975	ACATION
HONDURAS	HONDURAS	30 يونيو 1975 - 30 يونيو 1975	ACATION	HONDURAS	HONDURAS	30 يونيو 1975 - 30 يونيو 1975	ACATION
PARAGUAY	PARAGUAY	30 يونيو 1975 - 30 يونيو 1975	ACATION	PARAGUAY	PARAGUAY	30 يونيو 1975 - 30 يونيو 1975	ACATION
الاسم الكامل				الاسم الكامل			
Full Name	Relationship	مدة الزيارة	Place of Residence	Full Name	Relationship	مدة الزيارة	Place of Residence
NONE				NONE			
أذكر أسماء أقاربك الذين يسكنون في وظائف مع أي حكومة				أذكر أسماء أقاربك الذين يسكنون في وظائف مع أي حكومة			
Name of Relatives employed by any National Government	اسم البلد	ماهي وظيفته	الدرجة / الشهاد	Name of Relatives employed by any National Government	اسم البلد	ماهي وظيفته	الدرجة / الشهاد
	Country	Job Title	Degree		Country	Job Title	Degree
NONE				NONE			

DECLARED EMPLOYEE CHANGE OF STATUS									
FORM 59-452 (R. 8-70)									
NAME		LOC	ORGN. NO.	SH	EMP. NO.	PR	DIV.	EFF. DATE	
H.L. VON SCHWEINITZ		SA	1822	1	40115	2		9 29 77	
PRESENT JOB CODE		PRESENT CLASSIFICATION			PRESENT BASE RATE	SHIFT DIFF.	PRESENT PREMIUM	PRESENT WORK RATE	
314859		RECCE Photo Supv			\$306			\$306	
NEW JOB CODE		NEW CLASSIFICATION			NEW BASE RATE	NEW SHIFT DIFF.	NEW PREMIUM	NEW WORK RATE	
same		same			\$306		\$153	\$459	
AMT. INC.									
AMT. INC.									
FOR PERSONNEL USE ONLY		TYPE ACTION							
NO.	TA	<input type="checkbox"/> 1. MERIT REVIEW <input checked="" type="checkbox"/> 2. SPECIAL REVIEW <input type="checkbox"/> 3. PROMOTION <input type="checkbox"/> 4. OTHER							
29									
COMMENTS									
50% adjustment for Saudi Program - arrived Saudi 9-29-77									



المملكة العربية السعودية

رخصة قيادة خاصة

رقم ٢٤٣٨١٧

الاسم الثلاثي هانز لودويج فون شوايننتز

العنوان { المنزل } شركة نورثروب الخبر

المهنة { المنزل } ٤١٨١٦

الجنسية أمريكي

رقم الرخصة ١٠٨٥٨٦

صاحب الرخصة

توقيع مدير إدارة المرور

٢٩٩٧ / ٢ / ٨ تاريخها

١٠ / ١٠ / ٨٧ تاريخها

١٦ / ١ / ٨٨ تاريخها

١٥ / ١ / ٠٣ تاريخها

KINGDOM OF SAUDI ARABIA

PRIVATE DRIVING LICENSE

FULL NAME Hans L. Von Schweinitz.

ADDRESS { OFFICE } NORTHROP CORPORATION

{ HOME }

TELEPHONE { OFFICE } 41816

{ HOME }

NATIONALITY USA ISSUED AT 2997/ DATE 8.10.97H

LICENSE NO 108586 ISSUED AT Dammam DATE 16.1.98H

VALID UNTIL 15.1.1403H

SIG. OF DRIVER von Schweinitz

TRAFFIC DIR. SIGNATURE

27

JOB DESCRIPTION: Night Manager

SUMMARY: Works under the direction of the Recreational Management Staff and is given the responsibility of overseeing night operational activities, to include; safety, fire protection, security, conduct of patrons, equipment utilization, swimming pool operation, theatre operation, tennis court, special functions and securing the facility.

WORK PERFORMED -- GENERAL:

1. Constantly patrols the Recreational Facilities observing activities in progress and making on the spot corrections.
2. Maintains a record book of reportable incidents occurring during the night shift -- reportable items i.e., safety hazards, patron complaints, broken equipment such as lights, bathroom fixtures, broken pool cues etc., and suggestions.
3. Responsible for operating video television equipment, paging equipment and music system.
4. Supervises night employees to insure work and conduct performance.
5. Checks equipment in/out to authorized personnel.
6. Personally inspects each room and activity at least once hourly while making rounds.
7. Performs a thorough fire check of the premises and insure that the building is vacated prior to closing for the evening.

SPECIFIC TASKS:

1. Make on the spot corrections when necessary - annotate in Record Log if deemed appropriate.
2. Page patrons for telephone.
3. Inforce No Smoking policy in theatre.

-2-

4. Inforce No Food policy in Downstairs Lobby and No Food or Beverage in Upstairs areas.
5. Control disorderly patrons.
6. Maintain sanitation at all times.
7. Supervise employees.
8. Secure Building.

Bill Currie
Bill Currie
Assistant Recreation Director

SALARIED EMPLOYEE CHANGE OF STATUS FORM 59-452 (R. 6-70)									
NAME VON SCHWEINITZ H L	LOC SA	ORGN. NO. 1822	SHR 1	EMP. NO. 40115	PR 2	DIV. 30	EFF. DATE 120377		
PRESENT JOB CODE 14859	PRESENT CLASSIFICATION RECCE PHOTO SQPV		PRESENT BASE RATE 306.00		SHIFT DIFF.	PRESENT PREMIUM 153.00	PRESENT WORK RATE 459.00		
NEW JOB CODE Same	NEW CLASSIFICATION Same		NEW BASE RATE 319.00		NEW SHIFT DIFF.	NEW PREMIUM 159.50	NEW WORK RATE 478.50	AMT. INC. 13.00	
FOR PERSONNEL USE ONLY S NO. TA 21			TYPE ACTION 1 1. MERIT REVIEW 3. PROMOTION 2. SPECIAL REVIEW 4. OTHER						
COMMENTS 13.00 to bring to minimum of Salary grade - 4.24% No merit at this time. New arrival									
REVIEWED BY J. S. Hislop					APPROVALS ADMINISTRATIVE AUTHORITY R. E. McCaskill				
NEXT LEVEL OF SUPERVISION K. Schuppe					COMPENSATION R. Bailey E. Jossick Ral				
COPIES: WHITE - RECORD COPY; PINK - EMPLOYEE; CANARY - ORGANIZATION									

Memorandum	
Northrop Corporation, Aircraft Division Peace Hawk Program, APO, New York, 09616	
To:	H. L. Schweinitz Recce Lab.
Subject:	USE OF TU-550
File	
From:	Operations Support Manager
Date:	26 Dec 1977
Ref:	
In reply refer to: 1822-77-98	
<p>On the morning of Saturday, 24 Dec. 77, you were observed driving TU-550 in the housing area at Aramco. Use of the vehicle had been requested for the purpose of conducting business at Bldg. 140. Investigation revealed that you had gone to Aramco to conduct personal business. To prevent further misuse of the Ops Support vehicle, the following procedure will apply.</p> <ol style="list-style-type: none"> 1. All off base trips will be cleared with the Ops Support Manager prior to departure. 2. The Ops Support vehicle will not be used for any personal business except as approved on a case-for-case basis by the Ops Support Manager. 3. All trips on and off-base will be logged showing mileage at return, destination, time of departure and time of return. (See attached form) 4. Logs will be turned in to the Ops Support Manager at the end of each day. 5. When trips to the Al-Khobar area are required, for such purposes as passport/visa items, finance, etc. all business of the type will be consolidated into a single trip. <p>This constitutes a first warning notice in accordance with paragraph 3, chapter 4, Working with Northrop. Further misuse of the vehicle will not be condoned.</p> <p><i>K. A. Schuppe</i> K. A. Schuppe Operations Support Manager</p>	

Memorandum

Northrop Corporation, Aircraft Division
Peace Hawk Program, APO New York, 09616

In reply refer to:

*4 ans
copy*

To: Mr. R. E. McCaskill
Base Manager, Dhahran

Subject: USE OF TU-550 REBUTTAL

From: Recce Lab
Supervisor

Date: 28 Dec 1977

Copies: File

Ref:

This letter is an appeal to you to assist in solving the problem of the use of vehicle TU-550 and the issue of a warning notice to me by the Ops Manager.

A letter of vehicle justification for the Base Photo/Recce Lab was submitted to Ops, a copy is attached. The lack of an assigned vehicle and the infrequent availability of transportation to myself and the photo lab personnel is hurting the operation, service, moral and my effectiveness as the Recce Lab supervisor. The warning notice given to me by the Ops Manager is felt to be without justification for the following reasons and facts:

1. The Ops Manager had not given me any clear guidelines for the use of TU-550 and had left the use of the vehicle, when available during work hours, to my discretion. A detailed report of usage was never asked for and the vehicle was always returned by me promptly and before the specific time.

2. On 24 Dec 77 at about 0930 hours, I picked up TU-550 from bldg 176, and told the Ops Manager that I needed to go to bldg 140, he replied that he needed the vehicle upon my return to go to bldg 140, but he did not specify a time. I returned with the vehicle to bldg 101, Base Photo Lab where I received information about a VW available for sale at Aramco, Falcon court 106. After leaving the Base at about 0945 hours I made the following stops for reasons as indicated:

TUMCO bldg 6 service desk requesting service on bldg G-28.

TUMCO bldg 6 office opposite service desk about butane service to bldg 101.

TUMCO bench stock section to pick up conversion plugs.

Bldg 140, housing 8-D key return.

NORTHROP

Bldg 140, Industrial Reactions pick up of school registration forms.

Bldg 140, General Procurement. Purchase request coordination and discussion on butane supply for bldg 101, Base Photo Lab.

TUMCO Properties. Request for issue of additional pots, refused.

Gas station to fill up TU-550 with gas.

Aramco Falcon Court 106, about 15 minutes to look at VW, owner was not there.

Return to bldg 101. Message that Ops needs car.

Return of car to bldg 176 about 1120 hours.

3. On 26 Dec 77, the Ops Manager telephoned me asking about my activities on 24 Dec 77. I informed him about the Photo Lab related problems with butane supply, he interrupted and inquired what I had been doing at Aramco. I told him that I had stopped at Aramco on the way back to the base to check on a car to buy. He cut me off, informed me that I would receive a letter and he hung up the phone.

4. I was neither given an opportunity to defend myself nor furnished any additional information. I was not aware that my action constituted misuse of the vehicle. Further, I consider it unfair to issue a warning notice on a policy made after the occurrence which I still believe was in no violation of any existing company policy.

The new procedures stated in the Ops letter will further curtail my ability to function as a Recce Lab Supervisor, since it will at times be impossible to obtain clearance from the Ops Manager to make an off base trip, because of telephone communications problems or absence of the Ops Manager. This situation which will leave me wide open for another warning for not following written directions in case I have to conduct official or personal business requiring the use of the vehicle; I will rather walk or utilize the buses or a private car if available. Again, I appeal to you to provide me with the means or a procedure to do my job without unnecessary motivation through fear and uncertainty.

Hans L. Von Schweinitz
Hans L. Von Schweinitz
Recce Lab Supervisor

2 atch
Use of TU-550
vehicle justification

Hans 1978

By 14 January 1978, the issue with using the company car for 15 minutes of personal use had reached a solution. On 28 January 1978, Hans as Supervisor of the Recce Lab wrote a letter detailing the effects of contract date slippage. One of the major effects of the date slippage was expiration of photographic material which resulted in the 1 March 1978 letter. On 25 April 1978, Hans put in a request for a visa so that his daughter, Bettina, who was in college could come for a visit during her summer break.

On 27 May 1978, Chris' leg (femur) was broken. Using Military transport, Chris and family was immediately evacuated to USAF Hospital in Wiesbaden West Germany. On 8 June, Hans returned to Saudi Arabia because Bettina was arriving on 9 June. Hans and Bettina stayed in Saudi Arabia until 21 June, then both joined Chris and Helga in West Germany. On 23 and 24 August, Hans, Helga, and Chris return to Saudi Arabia (Bettina had returned to USA from West Germany). While Hans was in West Germany, he received his Performance Review and rate increase to \$499.50 per week. In November, Hans received another Performance Review and another rate increase to \$625.92 per week. To properly evaluate Chris' recovery, both Hans and Chris returned to West Germany in December 1978 for a few days.

50.2

Memorandum
 Northrop Corporation, Aircraft Division
 Peace Hawk Program, APO, New York, 09616

To: Hans L. Von Schweintz

From: Base Manager

Subject: USE OF TU-550 REBUTTAL

Date: 14 January 1978

Ref: :

Copies: :

Re your 28 December 1977 memo, subject as above.

Your appeal for reconsideration is denied, as was expressed during our conversation several days ago. I shall withdraw your first notice within 30 days, should no further problems arise.

As to vehicle needs for the Recce Lab, you should take steps to justify a vehicle and type and submit the justification to Les Knox.

[Signature]
 R. E. McCaskill
 Dhahran Base Manager

*Mr: Mr. Stahl will send
 Veh. justification to Mr. Casdell.
 15 Jan 78
 Hans*

NORTHROP

28 Jan 78

While the interim press has well supplied the RSO's tactical requirements in and the Quebec Liberal Centre still photography at Quebec this receipt of almost one year shows the RSO's full time photo lab capability. This means no color processing and color printing, except for

processing of Ethelphone cable, no other gain came
after processing, no increase capability, no photo-
interpretation ~~of~~^{or} ~~the~~^{no} processing acoustical errors, improved
improved Photo-interpretation capability, and
no improvement interpreted storage for photopage
analysis ~~being~~^{and on hand} secured for the first 6 months
operation of D.H. 20. In addition, the photopage
copy prints improve utilization of personnel
already on hand. Further, giving hand photopages
paper on hand, deteriorate with age; although
changes due to progress will make certain type
of material obsolete for training or some use
because of discontinuance by the manufacturer.
Extending the interim Sub operation period
even more will require replacement of
existing internal plate copying systems, so as

chulloos and heaters, which in camp this
long last winter for improvement, particularly
the approximating hot weather season could
have the hot fast most photographic and
available now. Strongly recommend the
facility be camp with all the earliest practical
date.

Walt you know
where Cat is?

NORTHROP

Memorandum
Northrop Corporation, Aircraft Division
Peace Hawk Program, APO New York, 09616

To: FMS Depot Supply

From: Recce Lab

Subject: PHOTOGRAPHIC SENSITIZED MATERIAL

Date: 1 March 1978

Copies: Recce File
Mr. Riggsby

Ref: 4

In reply refer to: 4

We would like to coordinate with you the special handling requirements of photographic materials, reference T.O. 103-1-4 and Kodak publications E-77, F-5, D-23 and M-29. Photographic materials subjected to temperatures above 70°F even for short periods may result in detrimental effects on this material. In addition, the extension of the manufacturer's expiration date requires prescribed handling and storage of the product.

Along shipping times and the procurement of products which are within 180 days of their expiration date and the climatic conditions in the local area, compound the problem of getting the photographic materials to us in a useable condition.

In order for us to provide the best possible product for our customers, we recommend the following actions:

- Supply the DHR Recce/Photo Lab with information on how the issued material was shipped and stored if other than prescribed. This will assist us in testing the material and in determining its serviceability.
- Inform the Recce/Photo Lab when requested sensitized material arrives in country and insure that every effort is made to place it into the required storage condition as soon as possible. Under no conditions should the material be allowed to stand on docks, loading ramps or delivery trucks during the heat of the day. Some of the required materials on order are so sensitive that they will be rendered totally unserviceable if exposed to other than prescribed handling conditions for even brief periods of time.
- Make the necessary contacts and establish a procedure that photographic sensitized material is not within one year of the expiration date when shipped from the United States. This procedure would prevent the issue of material which is very close to or beyond the expiration date.

PHOTOGRAPHIC SENSITIZED MATERIAL
1 March 1978

Page 2

Your assistance and cooperation will be greatly appreciated.

Hans L. Von Schweinitz
Hans L. Von Schweinitz
Recce Lab Supervisor
Dhahran

Hans 1978

PHP 12430 AL KHOBAR SA 25 APRIL 78 1540PM MARY
SA8-565 PERSONNEL

ACTION - HA/RH HUMPHREY
INFO - HA/HP CLARK
THRU - AK/PL FARANDA/ET JESSICK
FROM - DH/JS HISLOP

SUBJ STUDENT VISITATION
REF C8-4515, 18 APR 78

BETTINA VON SCHWEINITZ, DAU OF HL VON SCHWEINITZ
(1822-40115) IS AUTH STUDENT VISIT IF QUAL AS FULL
TIME STUDENT AT TIME OF TRAVEL. CONTACT ADDRESS:
2803 SKYWAY CR., APT 103
AUSTIN, TX. 78704
PH: (UNK) 443-1053

PLS ASSIST WITH PASSPORT, VISA AND TRAVEL ARRANGE-
MENTS. THANKS.

END

JS
Ops Support
W. J. J.
(K)



HEADQUARTERS
UNITED STATES MILITARY TRAINING MISSION
TO SAUDI ARABIA
APO NEW YORK 09416

SPECIAL ORDER
T-497

28 May 78

The following individual(s), this Hq is authorized to proceed via
Military Aircraft from Dhahran, Saudi Arabia, to USAF HOSP WEISBADEN FEG
on or about 28 MAY 78, for MEDICAL TREATMENT, and return to Dhahran,
Saudi Arabia. Accomplish necessary immunizations and obtain valid
passport prior to travel. Sixty-six pounds baggage authorized. Upon
arrival individual is to report to the hospital Aeromedical Evacuation
Coordinating Office for instructions regarding return transportation.
Travel by this order does not entitle traveler(s) to expense of travel.
AUTH: 4514.13R.

LAST NAME	FIRST	MI	STATUS	RANK	SSAN/PASSPORT	AGE
VON SCHWEINITZ	CHRISTOPHER	DS	USAF	MSGT	324-34-7622	13
VON SCHWEINITZ	HEIGA	DM	USAF	MSGT	324-34-7622	41
VON SCHWEINITZ	HANS	L	REF/USAF	MSGT	324-34-7622	42

FOR THE CHIEF
R. E. SELLS, CM 4, USA
Adjutant General

DIST
DISP - 4
AG - 1

2 PM 47-2.6.78



شركة نورثروب
NORTHROP - PEACE HAWK

SPEEDIMEMO

TO HANS VON SCHWEINITZ AT DHA PHOTO RECC LAB

SUBJECT PERFORMANCE RATING DATE 6 AUG 78

THE ATTACHED RATING WILL BE SUBMITTED TO THE
BASE MANAGER. THESE RATINGS WILL BE MADE
QUARTERLY. IN RANK ORDER, YOU ARE N°5 OF
17 EMPLOYEES RATED.

BEST REGARDS,

PLEASE REPLY TO → SIGNED Bob Paradise

DATE _____ SIGNED _____

SEND PARTS 1 AND 3
PART 3 WILL BE RETURNED WITH REPLY.

NAME	DATE		ATTITUDE	TECHNICAL ABILITY	DILIGENCE	APPEARANCE	QUALITY OF WORK	TRAINER EFFECTIVENESS	SUPERVISORY EFFECTIVENESS	TOTAL	AVERAGE	PREVIOUS MERIT REVIEW CYCLES	
	HIRE	INCO											
H. VON SCHWEINITZ			7	9	9	3.5	8	N/A	6	42.5	7.08		

ATTITUDE: Cooperation; loyalty; willingness to follow policy, including use of Technical Data; gets along with others.

TECHNICAL ABILITY: Job experience; expertise; adaptability; education.

DILIGENCE: Quantity of work produced; initiative; perseverance; staying power.

TRAINER EFFECTIVENESS: Ability to motivate trainee; accuracy; thoroughness; dependability.

APPEARANCE: Neatness; conformance to existing grooming policies.
**SEE SPECIAL NOTE.

QUALITY OF WORK: Accuracy; thoroughness; dependability.

SUPERVISORY EFFECTIVENESS: Planning ability; firmness/fairness with subordinates; thoroughness in follow-up of tasks assigned; delegation of authority.

RATING:

0 - 10 as follows:

9 - 10 Outstanding; 7 - 8 Very Good; 5 - 6 Good;

3 - 4 Fair; 0 - 2 Poor.

Averages will be calculated by dividing the total by the number of categories of which the employee is rated. All employees in all cases will be rated in the categories of Attitude, Tech Ability, Diligence, Appearance and Quality of Work. Only employees who have a training responsibility and/or supervisory responsibility will be rated in those categories.


**SPECIAL NOTE applies to the rating on APPEARANCE only.

Ratings will be from 0 - 4.0, as follows:

3.0 - 4.0 - Outstanding/Very Good
1.6 - 2.9 - Good
0/0 - 1.5 - Fair to Poor

Hans 1978

SALARIED EMPLOYEE CHANGE OF STATUS FORM 59-452 (R. 8-70)									
NAME VON SCHWEINITZ, H. L.		LOC SA	ORGN. NO. 1822	SH 1	EMP. NO. 40115	PR 2	DIV. 30	EFF. DATE 19 AUG 78 081978	
PRES. JOB CODE \$14859	PRES. CLASSIFICATION RECCE PHOTO SUPV			PRES. BASE RATE 319.00	SHIFT DIFF. --	PRES. PREMIUM 159.50	PRES. WORK RATE 478.50		
NEW JOB CODE SAME	NEW CLASSIFICATION SAME			NEW BASE RATE 333.00	NEW SHIFT DIFF. --	NEW PREMIUM 166.50	NEW WORK RATE 499.50		AMT. INC. 14.00
FOR PERSONNEL USE ONLY S NO. TA		TYPE ACTION <div style="border: 1px solid black; padding: 2px; display: inline-block;">2</div> <div style="display: inline-block; vertical-align: top; margin-left: 10px;"> 1. MERIT REVIEW 2. SPECIAL REVIEW 3. PROMOTION 4. OTHER </div>							
COMMENTS <p>This is a special review representing a 4.38% salary increase in recognition for Mr. Von Schweinitz' outstanding performance as Recce Lab Supervisor.</p> <p>EMD 0501D</p>									
REVIEWED BY J. S. Hislop NEXT LEVEL OF SUPERVISOR R. L. Paradis				APPROVALS ADMINISTRATIVE AUTHORITY R. E. McCaskill COMPENSATION R. L. Paradis FOR RE McDERMOTT					



**UNITED STATES MILITARY TRAINING MISSION
TO SAUDI ARABIA**
APO NEW YORK 09316

SPECIAL ORDER
T-1145

5 NOV 78


The following individual(s), this Hq is authorized to proceed via Military Aircraft from Dhahran, Saudi Arabia, to USAF HOSP LINDSEY AS GER on or about 9 Dec 78, for Medical Treatment, and return to Dhahran, Saudi Arabia. Accomplish necessary immunizations and obtain valid passport prior to travel. Sixty-six pounds baggage authorized. Upon arrival individual is to report to the hospital Aeromedical Evacuation Coordinating Office for instructions regarding return transportation. Travel by this order does not entitle traveler(s) to expense of travel. ATTH: 4514.13R.

LAST NAME	FIRST	MI	STATUS	RANK	SSAN/PASSPORT	AGE
VON SCHEWINITZ	CHRIST	DS	AF	MSGT RET	324-34-7622	13
VON SCHEWINITZ	HANS	AF	RET	MSGT RET	324-34-7622	44

FOR THE CHIEF

P. J. Hoffmann
P. J. HOFFMANN, CPT, USA
Assistant Adjutant General

DISTRIBUTION
1 - Disp
5 - Comp
25 - Indivs



37

Handwritten: 375-13

SALARIED EMPLOYEE CHANGE OF STATUS
FORM 59-452 (R. 8-70)

Handwritten: 1100

NAME VON SCHWEINITZ H L	LOC	ORGN. NO. 1822	SH 1	EMP. NO. 40115	PR 2	DIV. 30	EFF. DATE 12/02/78
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PRESENT JOB CODE 14809	PRESENT CLASSIFICATION RECCE PHOTO SUPV	PRESENT BASE RATE 333.00	SHIFT DIFF.	PRESENT PREMIUM 209.79	PRESENT WORK RATE 542.79
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NEW JOB CODE S14860	NEW CLASSIFICATION SAME	NEW BASE RATE 384.00	NEW SHIFT DIFF.	NEW PREMIUM 241.92	NEW WORK RATE 625.92	AMT. INC. 51.00
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FOR PERSONNEL USE ONLY		TYPE ACTION 1. MERIT REVIEW 2. SPECIAL REVIEW 3. PROMOTION 4. OTHER 1
S NO.	TA	

COMMENTS

REVIEWED BY: *J. S. Hislop*
J. S. HISLOP

NEXT LEVEL OF SUPERVISION: *R. L. Paradis*
R. L. PARADIS

APPROVALS

ADMINISTRATIVE AUTHORITY: *R. E. Mc Caskill*
R. E. MC CASKILL

COMPENSATION: *R. E. Mc Caskill*

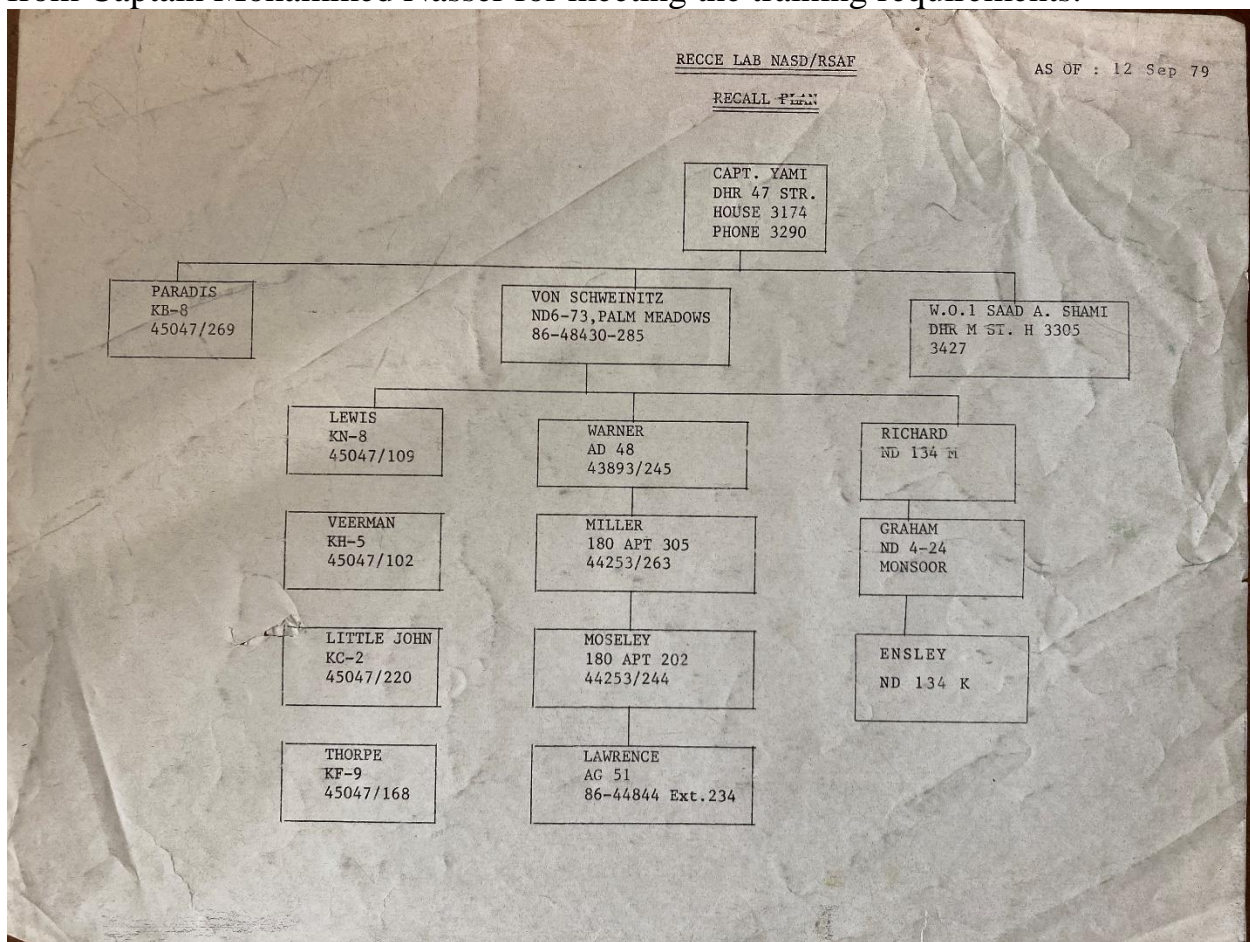
Handwritten: 1100

Handwritten: Memorandum

Hans 1979

There are not many documents in Hans' files concerning the year of 1979. From April to August 1979, Chris and Helga were in Texas USA because Chris needed corrective surgery on his legs due to side effects of his broken leg in 1978. Hans did join them during the surgery time, but had to go back to Saudi Arabia during Chris' recovery. In August, Chris stayed in the boarding school in San Marcos and Helga returned to Saudi Arabia. In November 1979, the US Hostages were taken in Iran and the Grand Mosque in Medina Saudi Arabia was occupied by rebels. In December, both Chris and Bettina came to visit over their School's Christmas vacation period.

On 29 December 1979, Hans and many others received a letter of Appreciation from Captain Mohammed Nasser for meeting the training requirements.



POSITION DESCRIPTION PEACE HAWK PROGRAM								
CODE NO.	POSITION TITLE	DATE						
LABOR/SALARY GRADE 80	Reece Photo Supervisor	27 Jan 1979						
<table border="1"> <tr> <th>TYPE</th> <th>POSITION SUMMARY</th> </tr> <tr> <td> <input checked="" type="checkbox"/> Supervisory <input type="checkbox"/> Non-supervisory <input type="checkbox"/> Exempt <input type="checkbox"/> Non-supervisory Non-exempt <input type="checkbox"/> Office and Technical <input type="checkbox"/> Random </td> <td> Responsible for supervision of photo processing imagery interpretation, academic training in those fields, base photo lab, graphics, and On-The-Job Training. Plans and schedules workloads and duty assignments, insures quality of laboratory products and training programs. Reports to Base Operations Support Manager. </td> </tr> <tr> <td colspan="2">TYPICAL RESPONSIBILITIES AND DUTIES</td> </tr> </table>			TYPE	POSITION SUMMARY	<input checked="" type="checkbox"/> Supervisory <input type="checkbox"/> Non-supervisory <input type="checkbox"/> Exempt <input type="checkbox"/> Non-supervisory Non-exempt <input type="checkbox"/> Office and Technical <input type="checkbox"/> Random	Responsible for supervision of photo processing imagery interpretation, academic training in those fields, base photo lab, graphics, and On-The-Job Training. Plans and schedules workloads and duty assignments, insures quality of laboratory products and training programs. Reports to Base Operations Support Manager.	TYPICAL RESPONSIBILITIES AND DUTIES	
TYPE	POSITION SUMMARY							
<input checked="" type="checkbox"/> Supervisory <input type="checkbox"/> Non-supervisory <input type="checkbox"/> Exempt <input type="checkbox"/> Non-supervisory Non-exempt <input type="checkbox"/> Office and Technical <input type="checkbox"/> Random	Responsible for supervision of photo processing imagery interpretation, academic training in those fields, base photo lab, graphics, and On-The-Job Training. Plans and schedules workloads and duty assignments, insures quality of laboratory products and training programs. Reports to Base Operations Support Manager.							
TYPICAL RESPONSIBILITIES AND DUTIES								
<p>Plans workloads and schedules duty assignments for Reece/Base Photo Lab personnel. Receives, establishes and maintains accountability and control of photographic film to be processed, duplicated or printed. Assures that unprocessed film is inspected for physical defects which would cause damage or loss of imagery during processing, and takes corrective measures if necessary. Assures that pre-operational tests are performed to certify processing equipment is functioning properly. Establishes and maintains control and quality parameters for processors and processes. Oversees, performs and establishes procedures for film and paper processing in trays and tanks, using time-temperature control techniques. Oversees the operation of contract, projection and optical printers to produce a variety of photographic laboratory products. Establishes procedures for selecting cameras, accessory equipment and film to best accomplish photographic assignments.</p> <p>Ensures the availability of supplies and maintenance of spare parts. Prepares, reviews, compiles and submits training, historical, production, personnel evaluations and other reports as directed.</p> <p>Tests and evaluates new materials, processes and equipment. Determines the compatibility of new materials with the existing processes and equipment. Judges the relative suitability and performance of new equipment and processes. Updates quality and performance standards. Prepares, review and evaluates test reports and related technical data.</p> <p>Coordinates and oversees equipment and facility maintenance.</p> <p>Analyzes the consumption and future requirements of supplies and submits requisitions for supplies needed.</p> <p>Supervises OJT and academic training of assigned NSAF personnel. Monitors related training records and reports and accomplishes other tasks or projects, as specified by the Operations Support Manager.</p>								
<p>QUALIFICATIONS</p> <p>Knowledge of photographic theory; densitometry and sensitometry; motion picture reconnaissance; and still photographic cameras and processing/printing equipment operation; black and white and color sensitized material and chemistry characteristics. Basic knowledge of imagery interpretation. Completion of an academic photoprocessing control course. Experience as a supervisor of reconnaissance and still laboratory functions to include quality control, planning and scheduling workloads, equipment maintenance, analysis of material/equipment requirements, and administration of On-The-Job and academic training. Normal color vision (Score 50 on VVA-CCT).</p>								

PHOTO/REECE LAB DUTY ASSIGNMENTS	
VON SCHWEINITZ, Hans	Primary Duty: Photo Reece Lab Supervisor Alternate Duties: Building Custodian Equipment Custodian Supply/Inventory Management Typist
WARNER, Bobby	Primary Duty: Imagery Interpretation Instructor Alternate Duty: Intelligence Library
GIVENS, Elsie	Primary Duty: Precision Photographic Processing Instructor Alternate Duties: Ops Training Coordinator Still Photographer Continuous Processor Equipment Installer Photo Publication Library
VACCIO, Michael	Primary Duty: Imagery Interpretation Technician Alternate Duties: Security Monitor Typist Substitute Academic Instructor
LITTLEJOHN, John	Primary Duty: Graphics Technician Alternate Duty: Graphics Supply
VEEMAN, Henrie	Primary Duty: Still Photo Technician Alternate Duties: Safety monitor Continuous Processor Substitute Academic Instructor
MILLER, Melvin	Primary Duty: Continuous Photo Processor Technician Alternate Duties: Still Photographer Typist Building Custodian Photo Publication Library
LEWIS, Joe	Primary Duty: Continuous Photo Processor Alternate Duties: Inventory Supply Control Production Control Records

MANAGERIAL PERFORMANCE REVIEW																				
NAME	EMP. NO.	BASE	DEPT	JOB CODE	JOB TITLE															
VON SCHWEINERT, H. L.	40115	DHA	1826	514860	PHOTO RECCE SUPV															
PROVIDE A BRIEF DESCRIPTION OF THE MANAGER'S RESPONSIBILITIES MANAGES THE PHOTO RECCE AND BASE PHOTO LABS. RESPONSIBLE FOR PHOTO PROCESSING STILL AND CINEMA PRODUCTS, IMAGE INTERPRETATION, GRAPHICS TECHNICAL AND ON-THE-JOB TRAINING. PLANS AND SCHEDULES WORKLOADS.																				
UTILIZING THE SAME STANDARDS FOR MANAGERS HAVING THE SAME RESPONSIBILITIES, RATE THE MANAGER ON THE FOLLOWING FACTORS					PERFORMANCE LEVEL (CHECK APPROPRIATE BLOCK)															
JOB KNOWLEDGE: Consider how completely the manager understands the work that must be accomplished.					POOR	FAIR	GOOD	VERY GOOD	OUT-STANDING											
					1	2	3	4	5	6	7	8	9	10						
INITIATIVE: Consider willingness to act independently and the degree to which his or her enthusiastic response to events requiring unusual efforts produces the desired work results.																				
PLANNING AND ORGANIZATION: Consider how well the manager anticipates changing conditions, establishes priorities, meets schedules and structures the work to be accomplished.																				
DECISION MAKING: Consider the ability to develop alternative courses of action and decide upon the most appropriate. Consider willingness to make own decisions and understanding of when decisions should be made by superiors.																				
SUPERVISION: Consider the degree to which the manager is able to achieve results through subordinates by motivating, maintaining morale, delegating authority and developing employees.																				
EQUAL EMPLOYMENT OPPORTUNITY: Consider recognition of affirmative action responsibilities.																				
PROVIDE A WRITTEN DESCRIPTION OF THE MANAGER'S STRONG POINTS																				
MR. VON SCHWEINERT HAS BROAD AND IN DEPTH KNOWLEDGE OF THE PHOTO RECCE LAB OPERATION. HE IS A THOROUGH AND DEPENDABLE SUPERVISOR.																				
PROVIDE SUGGESTIONS FOR IMPROVED PERFORMANCE																				
MR. VON SCHWEINERT IDENTIFIES PROGRESS WITH INDIVIDUAL STAFF MEMBERS WHEN DEALING WITH PERSONAL PROBLEMS. SUGGEST MORE OBJECTIVITY IN THIS AREA.																				
OVERALL PERFORMANCE EVALUATION					1	2	3	4	5	6	7	8	9	10						
REVIEWED BY (MGR'S SIGNATURE)					APPROVED BY (NEXT HIGHER LEVEL MANAGER)					EMPLOYEE SIGNATURE (RECEIPT ONLY)					DATE					

SALARIED PERFORMANCE REVIEW																			
NAME	EMP. NO.	BASE	DEPT	JOB CODE	JOB TITLE														
Von Schweinert, H. L.	40115	DHA	1826	514860	PHOTO RECCE SUPERVISOR														
NORTHROP PRIVATE NORTHROP CORPORATION 1979																			
RATE THE FOLLOWING ON THE BASIS OF WORK PERFORMED DURING THIS REVIEW PERIOD																			
PERFORMANCE FACTORS					ALL PERSONNEL														
JOB KNOWLEDGE	Consider knowledge gained through experience, education and/or training as compared to that required to perform job.				PERFORMANCE LEVEL (CHECK APPROPRIATE BLOCK)														
PRODUCTIVITY	Consider volume of acceptable work compared with what may reasonably be expected.				POOR	FAIR	GOOD	VERY GOOD	OUT-STANDING										
QUALITY OF WORK	Consider accuracy, thoroughness of work produced compared with accepted quality standards.				1	2	3	4	5	6	7	8	9	10					
DEPENDABILITY	Consider record of schedule performance, attendance and degree to which employee can be counted on to accomplish assignments.																		
PLANNING & ORGANIZATION	Consider ability to anticipate conditions, plan ahead, establish priorities and meet schedules.																		
INITIATIVE	Consider willingness and degree of independent actions compared to job requirements.																		
JUDGEMENT	Consider record of drawing correct conclusions, flexibility, discretion, common sense, and dealing with others.																		
CREATIVITY	Consider record of development and application of original and innovative concepts.																		
TRAINING/LEADERSHIP	Consider effectiveness of training plans, communication techniques, and ability to motivate, maintain morale, and evaluate progress.																		
CONTROL	Consider ability to make effective use of all assigned resources and to take corrective actions.																		
OVERALL PERFORMANCE EVALUATION					1	2	3	4	5	6	7	8	9	10					
REVIEWED BY (MANAGER'S SIGNATURE)					APPROVED BY (NEXT HIGHER LEVEL MANAGER)					EMPLOYEE SIGNATURE (RECEIPT ONLY)					DATE				

COPIES: White - Original Compensation & Organization Development; White - Employee; White - Department; Pink - Work Copy

٢٩٤ / ٢٩-١٢ / ١٧ / ١١ / ٢
٩ ١٤٠٠ ١٤١١

Training Section,
King Abdul Aziz Airforce Base,
29th December, 1979.

Mr.B.C. Fagan,
Training Manager NASD,
King Abdul Aziz Airforce Base.

APPRECIATION - NASD PERSONNEL

Mr. Hans Vow Schweinitz, NASD Supervisor, Base Racce Lab.
Mr. Joseph Lewis, NASD, Photo Processing Tech. Base Recce Lab.
Mr. Melvin Miller, NASD, Photo Processing Tech. Base Recce Lab.
Mr. John Little John, NASD, Graphics Technician, Base Racce Lab.

1. It gives me great pleasure to bring on record the keen interest, enthusiasm and devotion being displayed by the above-mentioned NASD personnel of King Abdul Aziz Airforce Base, during their recent deployment at RSAF Base Riyadh, in connection with the colourful marking of Graduation Ceremony of King Faisal Air Academy.

2. With their devoted work of colour printing, copy work and photography for the flying show, the requirements of the occasion were met, with their professional skills, excellantly. The excellant work produced by them under the close supervision of NASD Supervisor, Mr. Hans Von Schweinitz and RSAF Supervisor Raqeeb Saad Al-Shami, is a praise worthy job and is highly appreciated.

3. Please convey my thanks to all of them for their good job done and it is expected that they will continue with the same zeal and devotion for the coming future.

Well done.

وقع الأصل من
(MOHAMMED NASSEF)
Captain,
Training Officer.

Copy to:-

1. Base Flying Wing Commander, King Abdul Aziz Airforce Base.
With due respect.
2. Peace Hawk Project Officer, King Abdul Aziz Airforce Base.
With due respect.
- ✓ 3. O.I/C BASE Racce Lab. King Abdul Aziz Airforce Base. With best regards.
4. Raqeeb Saad Al-Shami, RSAF Supervisor, Base Racce Lab, King Abdul Aziz Airforce Base.
5. O.I/C OLD AFLC/LSG, King Abdul Aziz Airforce Base.
6. Mr. Ralph E. Walker, Base Manager, NASD, King Abdul Aziz Airforce Base.
7. Mr. Hans Von Schweinitz, NASD Supervisor, Base Racce Lab., King Abdul Aziz Airforce Base.
8. Mr. Joseph Lewis, Base Racce Lab. King Abdul Aziz Airforce Base.
9. Mr. Melvin Miller, Base Racce Lab. King Abdul Aziz Airforce Base.
10. Mr. John Little John, Base Racce Lab. King Abdul Aziz Airforce Base.
11. File.

Hans von Schweinitz

Hans 1980

On 9 January 1980, the Letter of Appreciation from Captain Nasser was entered into Hans and other's personal files.

Due to some misgivings, Hans submitted his resignation on 13 January 1980. It was immediately accepted by his Management. On 19 January 1980, Hans wrote a letter to his Management outlining his misgivings and why he had submitted his resignation. On 20 January, Management waived the 90 day notice requirement, and approved an early release with full benefits. Human Resource wasted no time in trying to find a replacement and sent out a open position notice on 26 January. Hans accepted the terms of early release on 27 January and the date was set for 13 February. Helga and Bettina left for West Germany on 9 February. The household goods were packed on 10 February for shipment back to Austin Texas USA. The house DNPM06-73 was inspected on 12 February. And Hans left for West Germany on 13 February 1980.

Memorandum Northrop Corporation Aircraft Services Division, APO, New York, 09616		In reply refer to 1875-80-002B REW:mr
* Those Noted		From:
LETTER OF APPRECIATION		Date: 9 January 1980
File		Ref:

I continue to be impressed with the Photo Recce Lab personnel and the work they are doing. Captain Nasser's letter of appreciation for your efforts in support of the RSAF deployment to Riyadh (attached) is gratifying recognition of a job well done. This correspondence will be permanently retained in your file.

Ralph E. Walker
 Ralph E. Walker
 Peace Hawk Program
 King Abdul Aziz Base Manager

* Those Noted:
 Hans L. Von Schweinitz
 Joseph A. Lewis
 Melvin W. Miller
 John Littlejohn

Memorandum
Northrop Corporation
Aircraft Services Division, APO New York, 09616

To: Base Manager
THRU: Mission Manager
Subject: 90 Day Notice

OPS Support Manager

From: _____
Date: 13 Jan 1980

In reply refer to: _____

Ref: _____

Copies: _____

In accordance with my letter of Understanding I am submitting the required 90 Day Notice to be released from the Peace Hawk Program. I consider my Work Agreement with the Peace Hawk Program as completed by the 18th of April 1980. This notice should allow you sufficient time to find a replacement for my position and to allow a smooth transition to a new Recce Lab Supervisor. Please acknowledge receipt of this notice by 15 January 1980.

Hans L. Von Schweinitz
HANS L. VON SCHWEINITZ
RECCE LAB SUPERVISOR
EXPL. # 40115

NORTHROP

Memorandum
Northrop Corporation
Aircraft Services Division, APO New York, 09616

To: Hans L. Von Schweinitz (1826-40115)

Subject: ACCEPTANCE OF TERMINATION NOTICE

Copies: Base Personnel (2)
R. L. Paradis

From: Mission Manager

Date: 13 Jan 1980

In reply refer to: 1820-80-014
RGL:PG:arc

Ref: _____

I accept your 90-day termination notice dated 13 Jan 1980.

After fulfilling the requirements of the 90-day notice, you will be qualified for demobilization benefits authorized for contract completion.

For planning purposes, your demobilization date has been tentatively set for EOS 16 Apr 80. The following demobilization benefits will be authorized at that time.

1. Pro-rata vacation days paid.
2. Earned but unused R&R days.
3. Two days travel at base rate of pay.
4. Fourteen days food and lodging expense reimbursement.
5. Economy airfare to your home of record for yourself and family.
6. Household goods shipment of 660 lbs.
7. Salaried savings benefits.

I regret your decision to terminate from the Peace Hawk Program and wish you the best of luck in your future pursuits.

The Base Personnel office will assist you with necessary demobilization processing.

Robert G. Riotta
Robert G. Riotta
Mission Manager
King Abdul Aziz Air Base

NORTHROP

WP-1879/BP-003

To: R. G. Loretta

19 January 1980

Subject: Termination Notice

Copies: E. W. Brown
R. W. Holland
L. L. Parais

On 13 Jan. 1980 I submitted my 90-day termination notice which you accepted. The main reason for this step were the deep mistrust that my RIAF counterpart displays towards me and Northrop since his return from the U.S. and the resulting atmosphere of tension and pressure that his behavior creates in the Reece Lab.

In an attempt to analyze the situation I came to the conclusion that the mistrust of my RIAF counterpart is based on RIAF directives and suspicions which should be of great concern to Northrop.

The Reece Lab was sold over eight months ago, became fully functional, and went into production through a gigantic effort of all NASD personnel assigned. Only improvisation, expertise and many hours of unpaid overtime kept things running and allowed us to give the RIAF satisfaction and a good product. This was fully recognized by the numerous letters of appreciation we received for our work.

However, the RIAF is now beginning to realize that a lot of things are not right and are not the same as in the States and as promised in the contract. RIAF officers have begun to ask why these discrepancies exist. I do not want to put details in writing.

To protect Northrop I would have to cover up past actions. I cannot be part of such protection since I am continuously caught in contradictions by skillful interrogation by the RIAF.

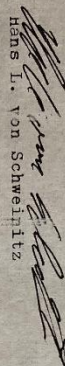
I fear grave consequences for myself, my family and Northrop if I continue to be evasive to their questioning, but I feel just as much in danger if I answer truthfully to their inquiries.

Since RIAF actions will sooner or later impair my effectiveness as Reece Lab Supervisor, and since I have the experience and knowledge of things I would rather not tell them, it would be wise to reduce my contact with the RIAF to a minimum until my departure.

I have strong indications that my RIAF counterpart is acting under direct orders from Riyadh.

Although I consider it advisable in the interest of Northrop for me to leave Saudi Arabia as soon as possible, I am not willing to quit and lose the entitlements I would receive if I served out the 90-day notice, especially since I had plans to remain with Northrop for at least three years.

I can assure you of my fullest cooperation to resolve this regrettable problem which should receive immediate, competent attention.


Hans L. von Schweinitz

NORTHROP

Memorandum

Northrop Corporation
Aircraft Services Division, APO, New York, 09616

In reply refer to : 1820-80-025

To : Hans L. Von Schweinitz (1826-40115)

From : Mission Manager

Subject : OFFER OF EARLY RELEASE

Date : 20 Jan 1980

Copies : Base Personnel (2)
R. L. Paradis
File

Ref :

Since you have complied with the terms of you Letter of Understanding you are being given the opportunity for an early release with no loss in benefits.

The following benefits would be authorized at the time of your demobilization.

1. Pro-rata vacation days paid.
2. Earned but unused R&R days.
3. Two days travel at base rate of pay.
4. Fourteen days food and lodging expense reimbursement.
5. Economy airfare to your home of record for yourself and family.
6. Household goods shipment of 660 lbs.
7. Salaried savings benefits.

Please notify the Base Personnel office, in writing, of your decision regarding an early release.

Robert G. Piotta
Robert G. Piotta
Mission Manager
King Abdul Aziz Base

Memorandum

Northrop Corporation
Aircraft Services Division, APO, New York, 09616

In reply refer to : 1879-80-P029

WH:RU:arc

To : Those Noted*

From : Base Personnel

Subject : OPEN POSITION - RECCE PHOTO SUPERVISOR

Date : 26 Jan 1980

Copies : R. E. Walker
R. G. Piotta
J. S. Haislop
W. L. Kaufman
File

Ref :

Be advised that the following position will be available in King Abdul Aziz Base, Department 1826:

END	SG	POSITION TITLE	JOB CODE
00501D	60	RECCE PHOTO SUPERVISOR	S14860

Interested employees possessing the necessary skills should forward a transfer application with a current resume, through their Manager, to this office no later than 06 Feb 1980.

Thank you.

Robert G. Piotta
Robert G. Piotta
Mission Manager
King Abdul Aziz Base Personnel

Those Noted *J. P. Perry
H. Taylor
1821 - 1829

NORTHROP

WP-1879/BP-036

NORTHROP

Memorandum
Northrop Corporation
Aircraft Services Division, APO New York, 09616

In reply refer to 1826-79-459

To: Robert G. Liotta, Mission Manager

Subject: Acceptance of Early Release

Copies: R. L. Paradis
Base Personnel

From: Recce Lab
Supervisor
Date: 27 Jan 1980

Ref:

I accept your early release offer with no loss in benefits dated 20 Jan. 1980.
For planning purposes, I request my demobilization date to be set for 13 Feb. 1980.

I appreciate the consideration received from Northrop Management in my termination from the Peace Hawk Program.

Hans L. Von Schweinitz
Hans L. Von Schweinitz
Recce Lab Supervisor
(1826 - 40115)

Memorandum

Northrop Corporation
Aircraft Services Division, APO New York, 09616

In reply refer to 1879-80-P036
WIK:PG:arc

To: R. H. Humphrey 1291/AJ

From: Base Personnel

Subject: DEMOBILIZATION - Hans L. Von Schweinitz
(1826-40115)

Date: 29 Jan 1980

Copies: S. Breese 1225/AJ (6)
J. V. Tatka 1876
R. Kiyani 4238
Dr. B. R. Berglund
H. L. Von Schweinitz
File

Ref:

Mr. Von Schweinitz will demobilize from the Peace Hawk Program EOS 13 Feb 1980. Demobilization benefit entitlements are indicated on attached Form SA4-32. Forwarding address for all mail for Mr. Von Schweinitz will be sent to the following address:

Mr. Hans L. Von Schweinitz
c/o Mr. Lester Lindig
2308 Village Circle
Austin, Texas 78745
Phone (512) 444-2547

Mr. Von Schweinitz was furnished economy class air fare in lieu of tickets for himself and his family to his home of record.

Mr. Von Schweinitz's Hawthorne security badge has been destroyed INCO.

Walter I. Kadiman
Walter I. Kadiman, Manager
King Abdul Aziz Base Personnel

NORTHROP

WP-1879/BP-044

Memorandum

Northrop Corporation, Aircraft Division
Peace Hawk Program, APO, New York, 09616

In reply refer to : 1820-79-BRC-08
CPM:my

To : *Mr. Von Schweinitz*

8

From : NASD Base
Property Control

Date : *30 Jan 80*

Subject : INVENTORY AND INSPECTION OF ACCOUNTABLE
SAUDI ARABIAN GOVERNMENT (SAG) PROPERTY

Copies : NAD Housing Administrator
NAD Quality Assurance Manager
File

Ref : NAD SPP 7-1.8

1. NAD Property Administration has scheduled your residence for inventory and inspection as indicated below. It will be necessary that you or your representative be present during the inventory and inspection, since a signature or clearance is required to show accountability of the property. Please make the necessary arrangement with your supervisor.
 - A. Occupancy of Unit _____
Hours Date _____
 - B. Vacating of Unit *DNP 26-73*
Hours Date *12 Feb 80*
 - C. Special Inventory of Unit _____
Hours Date _____
2. Man hours lost because of employee noncompliance with Peace Hawk Program procedures is not only costly, but detrimental to NAD's contractual property accounting efforts.
3. If you have any questions concerning the above information, contact NAD Property Administration, 41816/41793, Extension 336.

C. P. McCormick
C. P. McCormick, Manager
NASD Base Property Control

NORTHROP

4 February 1980

STATEMENT

On 3 February 1980, at approximately 0630 hours Capt. Hodaitly, the Peace Hawk Project Officer appeared in the KAA Reconnaissance Center. Capt. Hodaitly stated that he had an urgent requirement from Col. Fahad, Riyadh for Recce Film take-up spools and light table adapters. He also informed me that he was holding the Lear jet to take these items to Riyadh. Due to the urgency of the request I responded and packaged 2 spools and 4 light table take-up adapters. Since neither the Recce Officer nor his assistant were available and the request was in the interest of the RSAF mission, the appropriate paperwork will be coordinated between RSAP officers later in the day. Capt. Hodaitly requested that Capt. Yusuf contact him ASAP after his arrival in the Recce Lab. I prepared a message for Capt. Yusuf to call Capt. Hodaitly and attached this message to his office door. At about 0700 hours, R.R. Shami arrived in the Recce Lab. I informed him of Capt. Hodaitly's visit and the issue of the items and I asked R.R. Shami at which time Capt. Yusuf would arrive in the Recce Lab. R.R. Shami stated that he did not know. I requested that R.R. Shami call Capt. Hodaitly. At about 0720 hours I departed from the Recce Lab for Bldg 176, Admin A and the Motor Pool.

Hans L. Von Schweinitz
Hans L. Von Schweinitz
Recce Lab Supervisor

FORM SA 4-74 (12-78)

DISTRIBUTION: 1. WHITE - HOUSING ADMIN
2. GREEN - TRANSPORTATION

3. BLUE - PROPERTY
4. YELLOW - BASE PERSONNEL
5. PINK - EMPLOYEES FILE

Hans L. Von Schweinitz
I, My Representative

Pn: 512 444-2547

(Employee Signature)

29 JAN 80
DATE

Austin, Texas 78745

2308 Village Circle

C/O Mr. Lester Lindig

SHIP TO: Hans L. Von Schweinitz

OTHER (EXPLAIN)

SURFACE CARGO

(AIR CARGO)

NOTE: IF WEIGHT OF PERSONAL EFFECTS IS OVER THE AUTHORIZED LIMIT FOR AIR CARGO, PLEASE SHIP BY SURFACE CARGO.

MODE OF SHIPMENT: Air Cargo

LBS OF AIR FREIGHT AUTH 660

PACKING DATE 10 Feb 1980

HOME OF RECORD Austin, Tx 78745

DEMOB/TRANSF DATE 13 Feb 80

INCO DATE 29 Sep 77

VILLA ND6-73

DEPENDENTS

Wife + 1

NAME Von Schweinitz, Hans L.
EMPLOYEE NO. 40115

DEMobilization/TRANSFER
OF

I, *Hans L. Von Schweinitz*, fully understand that any shipment of household goods from Saudi Arabia, by Northrop or representative of, to the location I have designated, will fulfill Northrop's obligation for transportation of said goods. Further, I understand that my household goods will be shipped to my home of record or any equal distance I so designate. Costs incurred for shipment of household goods over the authorized weight allowance or to a distance greater than my home of record, will be paid by me.

Hans L. Von Schweinitz
Employee's Signature

Paul G. Phillips
Witness

40115
Employee #

29 JAN 1980
Date

29 JAN 80
Date

DEMobilIZATION BENEFITS

A. REVISION: YES NO X

B. NAME: Von Schweinitz, H. L. C. DEPT: 1826 D. EMPLOYEE NO: 40115

E. SALES ORDER NO: 67313 F. IN. COUNTRY DATE: 29 Sep 77

G. LAST DAY WORKED: 13 Feb 80 H. TERMINATION DATE: 15 Feb 80

I. REASON FOR DEMOB AND/OR TERMINATION: K 90-day term notice

J. EARNED AND UNUSED R & R: 5 Days -

K. EARNED AND UNUSED VACATION DAYS: 12 Days -

L. PRO/RATA VACATION: 7 Days -

M. TRAVEL DAYS ALLOWED: (at base rate of pay) two

N. UP TO FOURTEEN (14) DAYS FOOD AND LODGING EXPENSE REIMBURSEMENT IN ACCORDANCE WITH WORK AGREEMENT. AUTHORIZED: yes NOX/NOX/NOX/NOX

O. AIR FARE: economy Austin, TX 78745
Economy/First City/State Zip

P. HOUSEHOLD GOODS SHIPMENT: 660 LBS.

Q. BASIC/MAJOR MEDICAL COVERAGE: WAIVED Time Date Amt.
No. of weeks.

R. DENTAL COVERAGE: 6 WEEKS THRU 31 MARCH 1980 FOR \$27.36

S. PRO/RATA COMPLETION/SERVICE AWARD: N/A No. of weeks

T. XXXXXXXXXX EMPLOYEE INITIATED NOTICE
COMPANY INITIATED NOTICE

U. ADDRESS: Hans L. Von Schweinitz
900 Mt. Lester Lindlg
2308 Village Circle
Austin, Texas 78745

PHONE NO: (512) 444-2547

APPROVED: Paul H. Block
Personnel Admin

EMPLOYEE CLEARANCE (REF SP4-21 & 4-9)

DATE: 13 FEB 80
PAGE 1 OF 1

EMPLOYEE NAME	PHONE NO.	EMPLOYEE NO.	DEPT NO.	RELEASING MANAGER
Von Schweinitz, H. L.	40115	1826	R. L. Paradis	

ACTIVITIES TO BE CLEARED

ACTIVITY	1. SUPPLY	2. RELEASING MANAGERS	3. FLIGHT SUPPORT	4. SECURITY/DEBRIEFING	5. RECREATION CENTER	6. POST OFFICE	7. MEDICAL FACILITY	8. TRANSPORTATION	9. PROPERTY & HOUSING ADMINISTRATION	10. FINANCE	11. PROGRAM BASE PERSONNEL ADMINISTRATION	12. PASSPORT & VISA CONTROL
TOOL BOXES & TOOL CLEARANCE		LOCK & KEYS	PARACHUTE, LIFE SUPPORT, SURVIVAL EQUIP, ETC.	DSA FORM 482	CLEAR CHECKED OUT ITEMS	DISCONTINUE AND PRIVILEGE - CLEAR POSTAL SERVICE	NOTICE TO FWD MEDICAL RECORDS TO HAMTHORNE	CUSTOMS DOCUMENTATION	(A) NORTHROP PROPERTY EQUIP HOUSEHOLD FURNISHINGS & ACCESSORIES (B) TURN KEYS INTO HOUSING	EXPENSE REPORTS/TRAVEL ADVANCES PERSONAL CHECKS REMOVE FROM GUARANTEE CHECK ROSTER INSURANCE CLEARANCE	(A) SAUDI SOCIAL INSURANCE, TERMINATION FORM NO. 4 (B) FORWARD TO VISA/PASSPORT CONTROL FOR PROCESSING (C) PICK UP EXPENSE REPORTS - SELF ADDRESSED ENVELOPE (D) PICK UP LETTERS ON SECURITY OF WORK AGREEMENT PROCEDURES MANUAL	FLIGHT LINE PASS & I.D. CARD VISA ISSUED PROCESS FORM SA-4-11 PER SP4-9

CERTIFICATE

I, HANS VON SCHWEINITZ EMPLOYEE OF NORTHROP APO 09616 NEW YORK

CERTIFY THAT:

A. I HAVE SATISFIED ALL PERSONNEL OBLIGATIONS SET FORTH ABOVE.

B. HAVE PAID ALL PERSONAL DEBTS OWED TO LOCAL MERCHANTS, THIRD COUNTRY NATIONALS, AND U.S. PERSONNEL.

C. HAVE TAKEN ALL NECESSARY ACTION TO SETTLE ALL CLAIMS AND OBLIGATIONS OF ANY KIND WHICH HAVE NOT BEEN SETTLED TO THE SATISFACTION OF THE PERSONNEL ADMINISTRATION AND HAVE NO OTHER CLAIMS OR OBLIGATIONS OF ANY KIND.

D. I FULLY UNDERSTAND THAT FAILURE TO SETTLE SUCH CLAIMS COULD RESULT IN A SPECIFIC ACTION AT A LATER DATE.

SIGNATURE: Paul H. Block DATE: 13 FEB 80

ORIGINAL - WHITE COPY - PROGRAM BASE PERSONNEL ADMINISTRATION
BLUE COPY - EMPLOYER'S COPY
YELLOW COPY - EMPLOYEE'S PERSONAL FOLDER

Memorandum

Northrop Corporation
Aircraft Services Division, APO. New York, 09616

In reply refer to : 1820-80-022

To: Whom It May Concern

From: Ops Support Mgr

Subject: LETTER OF APPRECIATION
HANS L. VON SCHWEINITZ
RECCE LAB SUPERVISOR 1977-1980

Date: 13 Feb 1980

Copies: File

Ref:

Mr. Hans L. Von Schweinitz has distinguished himself in his duties with the Peace Hawk Program as supervisor of the Photo Recce Lab. Working first in an interim lab and later in the present facility, Hans has developed the Recce Lab into a first class, fully functional organization. Procedures, administration, training and production are exceptionally well done. Mr. Von Schweinitz has truly been an outstanding supervisor, respected by his staff, the RSAF trainees and by management. I wish to express my sincere appreciation to Mr. Von Schweinitz for a job well done.

Robert L. Paradis
Robert L. Paradis
Operations Support Manager
King Abdul Aziz Base

NORTHROP

Hans: photos from work: Dignitaries

**Hans: photos from work:
Dignitaries**

This first section of photos are the formal photos with dignitaries and presentations.



Hans: photos from work: Dignitaries



Prince Sultan's visit to Dhahran Air Base, Official opening of Recce Lab June 1979.



Prince Sultan's visit June 1979. In line: Warrant officer Shami, Bob Pardis, Hans





Hans: Photos with captions – just office humor

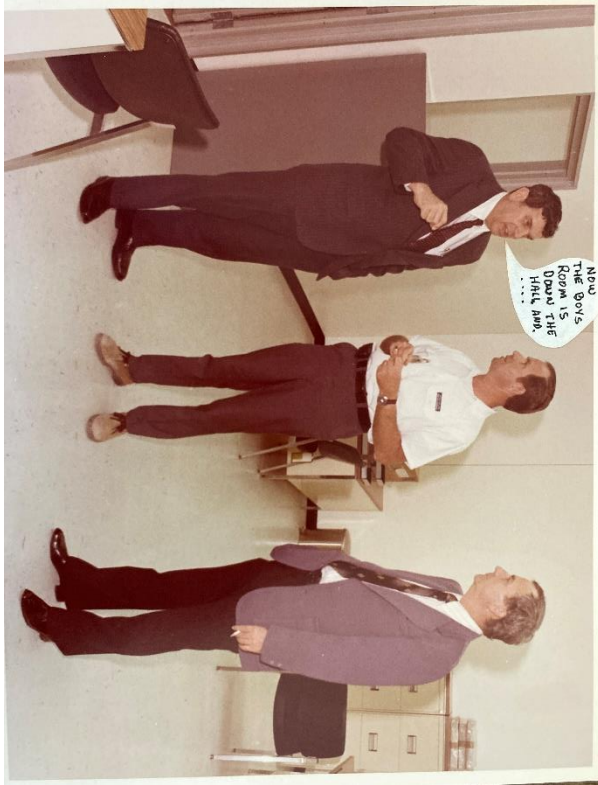
**Hans: Photos with captions –
just office humor**



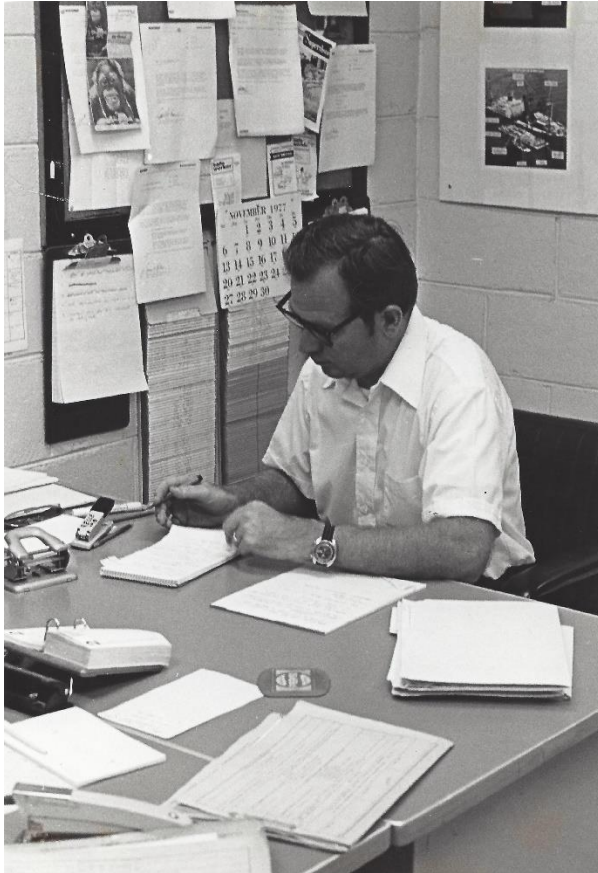
Joe Lewis and Hans June 1979



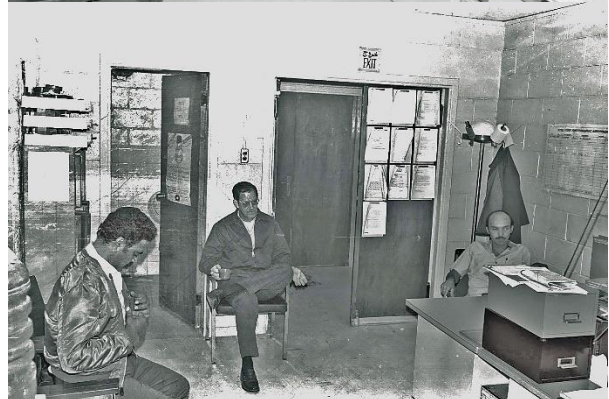
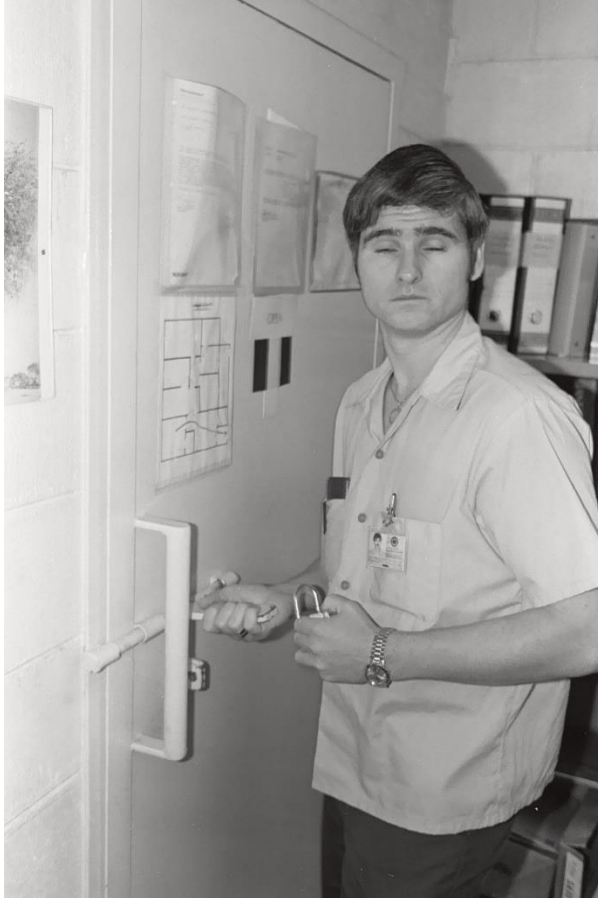
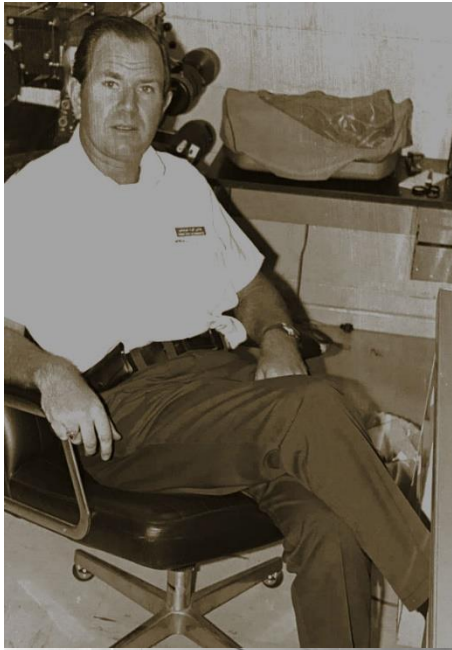
Hans: Photos with captions – just office humor



Hans: Photos of Recce Lab. Also in Saudi Arabia photo album
Hans: Photos of Recce Lab.
Also in Saudi Arabia photo album

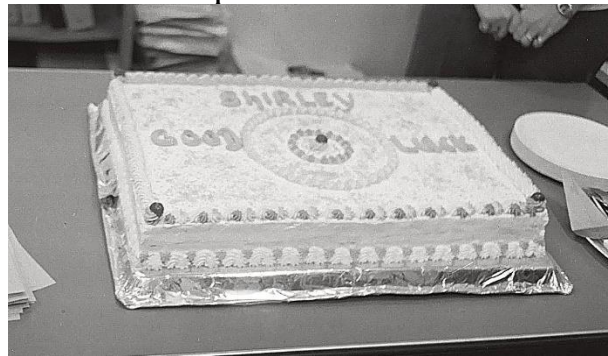


Hans: Photos of Recce Lab. Also in Saudi Arabia photo album

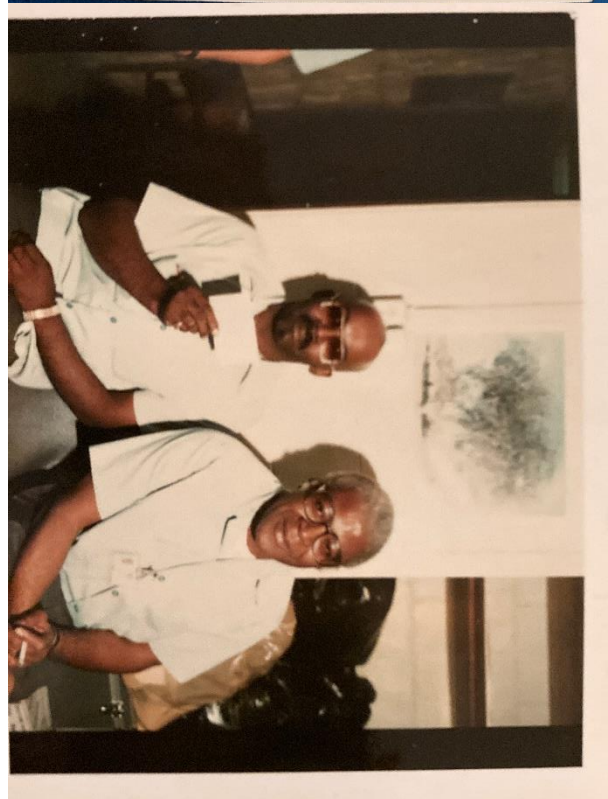


Hans: Photos of Recce Lab. Also in Saudi Arabia photo album

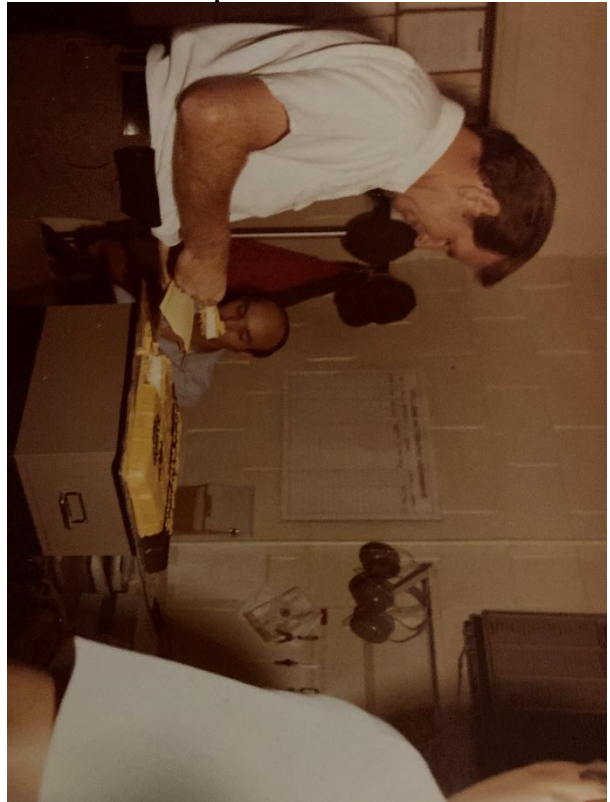




Hans: Photos of Recce Lab. Also in Saudi Arabia photo album



Hans: Photos of Recce Lab. Also in Saudi Arabia photo album



Last Page

Last Page